



March 7, 2025

Qube Members

Qube's Appeal in the Federal Court

On Wednesday, 5 March 2025, the Federal Court heard Qube's judicial review application in a full-day session. After extensive legal arguments, the Court has reserved its decision, with a written judgment expected before June.

If Qube succeeds in its review, which is directed at a highly technical legal argument, the company will have another opportunity to argue for the variation of the 2019 Enterprise Agreement. However, it is important to note that the 2015 EA cannot be varied, meaning the RTBU underpayment case will proceed regardless of the outcome of this judicial review.

The RTBU will continue to monitor the case closely and provide updates as soon as further information becomes available.

Intractable Bargaining Update

The Fair Work internal benchmark is 12 weeks from the hearing date *or* last submissions. Qube sought to file late submissions, and this was allowed in late December. The 12 weeks therefore expires at the end of March, meaning a decision for your new Enterprise Agreement is imminent.

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