

August 23, 2024

QUBE EA Update

It has now been 2 weeks since our Fair Work Conference where Qube announced that they would be sending out their unendorsed Enterprise Agreement for you to vote on. The unexplained delay and silence is deafening.

While we haven't seen the full detail of Qube's proposed Enterprise Agreement, we do know that the RTBU and your EA Delegates don't support it for the following reasons.

- X No Backpay
- X Below inflation pay rises
- Dodgy Deed
- Not catching up with Industry Standards
- X No Penalty Rates

In other Qube news, Qube have released their Annual Report, announcing a massive 30% increase in profits and multi-million dollar pay packages for *each director*. This should be contrasted against Qube's recent threats of redundancy and continuing attempts to legitimise wage theft. <u>See linked</u>.

The RTBU Locomotive Division will be out and about very shortly to discuss Qube's proposed Enterprise Agreement and what it means for you and the effects it has long term. We will also be updating Members on the status of all Legal proceedings. Keep an eye out for the itinerary next week.

If members have issues or enquiries, please contact Kevin Pryor on 0417105356.

Not a member, then join today (click on link below), or if you have any questions about joining, please contact the RTBU Head Office on (02) 9264 3400.

