



RTBU NSW Loco Division NEWSFLASH

17 November 2023

AURIZON BULK AND CONTAINERISED FREIGHT EA UPDATE NO 11

RTBU Members are advised that your EA Negotiating Team met with Aurizon Management on the 14th and 15th of November in the RTBU Newcastle Office.

Whilst the first day didn't see much progress, the second day was more productive and saw the EA Team getting closer to a fair and reasonable position for RTBU Aurizon Bulk & Containerised Freight Members based in New South Wales & Victoria.

Negotiation points included:

Rostering

- Forward moving rostering
- Master Roster Changes
- Member Consultation and Contribution
- Clear delineation between Forecast and Blank line Working.

Representative Consultative Committee

- RTBU Delegates to be part of a National Consult Committee
- Meeting in Person and online throughout the year
- All depots represented.

Home Base Locations

- To be clearly nominated in the EA
- Discussions continuing

Workplace Health and Safety

- WHS Committees
- Composition thereof
- Inclusion of HSR's

Rostered Days Off

- Penalties to be applied to time worked into RDO.
- Those penalties are in discussion.

DOO Appendix

- Discussion around DOO working.
- Outcome: Wording remains unchanged

Individual Flexibility Agreement Wording

- Aurizon challenged on multiple changes to the IFA Clause
- Robust discussion continues.
- IFAs cannot be a fallback to circumvent the EA.

Temporary Transfer Clause

- Concerns from the RTBU about Driver qualifications, from one Depot to another
- Concerns around ATO implications with the Temp Transfer payment

Stand Down

- RTBU concerns around proper Consultation with the Union if a member is stood down.

Remuneration

- Current rates of pay within the common law contracts contain a % in lieu of Public Holidays & Annual leave loading.
- Rates proposed within the EA will be excluding Public Holidays & Annual leave loading and payment will be made when a Public Holiday is worked and when annual leave is taken.
- Pay will be finalised once an In-Principal Agreement has been reached.

Terminal Operators

- Aurizon is persisting in changing the terminology to “Freight Operator” – discussion still being held.
- Negotiating a higher pay rate for Terminal Operator Trainer.

NEXT STEPS – IT’S YOUR EA SO HAVE YOUR SAY

Your RTBU Negotiating Team is seeking feedback from our members on the current state of play of the Enterprise Agreement.

A survey will be sent to your personal email address for feedback on the EA.

The Team is proposing an **ALL-Member Teams Meeting** on FRIDAY 24 November 2023 at 12pm (AEDT) and encourage everyone to participate.

If you don't have teams please use the QR code or go to the download page.- it is free



[Go to the download page](#) if you're having trouble with the QR code

Please ensure your details are up to date with the NSW Locomotive Division (newcastle@rtbu-nsw.asn.au) and the Victorian Locomotive Division so that you can receive a survey & team's teleconference invite.

NEXT BARGAINING MEETING

The next meeting will be held on Monday the 11th and Tuesday the 12th of December.

Not a member, then join today or if you have any questions about joining, please contact the NSW RTBU Head Office on (02) 9264 3400.

