



RTBU NSW

NEWSFLASH

LOCO
DIVISION

12 October 2023

PN GRETA DEPOT ROSTER DISPUTE

PACIFIC NATIONAL SHOW FURTHER CONTEMPT TOWARDS THEIR EMPLOYEES

After around 90 employees lodged dispute notices regarding Pacific Nationals actions in relation to no consultation and trying to implement a non-EA compliant roster that contains worse conditions than the current roster, Pacific National yesterday started sending out generic replies to each dispute. The replies were contemptuous and totally dismissed the concerns raised by members and in fact stated they believed the rosters were EA Compliant. This action again demonstrates PN has no care whatsoever around how its employees are rostered, they seem to think employees are their property and they will work as and when they want regardless. Employees and their families home lives do not rate in their considerations.

Unfortunately, but not unexpected, again we will have to drag Pacific National through the dispute settlement process of the agreement to get resolution. The RTBU Locomotive Division have today written to Slade Billot to escalate the dispute to his level. This discussion is to be concluded within 48 hours.

Considering PN rarely agree to try and resolve a matter at a lower level, we are expecting another refusal which will then trigger the next step of the DSP which is a Meeting with Brendan Sellens. Failing resolution at these points the dispute can then be progressed to the Fair Work Commission.

While the dispute is in progress the Status Quo provision is enacted and no new roster can be implemented.

As matters progress, we will keep you updated. Additionally, we would like to again seek nominations for local delegates at your depot as it's important to hold PN to account locally. As demonstrated in this case PN will try anything on if they think they can get away with it. We need to hold them to account, and a good strong group of delegates at the local level will do this. If you are interested, please send an email to your local organizer. newcastle@rtbu-nsw.asn.au

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