



Rail, Tram & Bus Union (NSW Branch)

Reference: B2023/568

14 July 2023

Dan Coulton
General Manager - Industrial Relations
QUBE Logistics (Rail) Pty Ltd
26 Whimbrel Street, Port of Brisbane
QLD 4178

Steve Ellem
National Operations Manager - Rail
QUBE Logistics (Rail) Pty Ltd
26 Whimbrel Street, Port of Brisbane
QLD 4178

By email: Steve.Ellem@Qube.com.au; dan.coulton@qube.com.au

Dear Dan and Steve

Notice of Protected Industrial Action

Pursuant to Section 414 of the *Fair Work Act 2009* and in conjunction with the Orders made in B2023/568 (**the Orders**), we provide QUBE with notice of protected industrial action to be undertaken by RTBU members as follows:

Nature of action:	An indefinite ban on RTBU members covered by the Orders operating a train of more than 12 wagons during any local or shuttle working.
Day on which action commences:	12:01am on Thursday, 20 July 2023, continuing indefinitely.
Nature of action:	An indefinite ban on RTBU members covered by the Orders accepting Lift-up or Lay-back changes to their start times.
Day on which action commences:	12:01am on Thursday, 20 July 2023, continuing indefinitely.
Nature of action:	An indefinite ban on RTBU members covered by the Orders shunting more than 12 wagons at a time.
Day on which action commences:	12:01am on Thursday, 20 July 2023, continuing indefinitely.
Nature of action:	An indefinite ban on RTBU members covered by the Orders on any form of mainline working except Single Locomotive Working.
Day on which action commences:	12:01am on Thursday, 20 July 2023, continuing indefinitely.

Australian Rail, Tram & Bus Industry Union (NSW Branch) ABN 55 090 785 801

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ORGANISING WORKERS IN THE TRANSPORT INDUSTRY
PROTECTING AND BUILDING RIGHTS AT WORK

I take this opportunity to remind you that QUBE is prohibited by law from taking adverse action or in any way hindering our members from exercising their workplace right to take protected industrial action in accordance with the Orders.

Please get in touch should you wish to discuss the above.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Peter Matthews', with a long horizontal flourish extending to the right.

Peter Matthews

Legal Officer

Australian Rail, Tram and Bus Industry Union – NSW Branch