



RTBU NSW Loco Division NEWSFLASH

March 9, 2023

QUBE Members Enterprise Agreement Update 3

QUBE's secret attempt to change clauses and conditions!

During the negotiations for the mediocre Enterprise Agreement QUBE are now trying to push out, there were several underhanded attempts to change conditions without proper notice or discussion, including:

- QUBE attempted to remove **Wasted Meals**, claiming an error when they were caught.
- Clause 4.2, which refers to **allowances and penalties**. QUBE never discussed removing this with your negotiating team and its removal may see employees paid less (QUBE put the clause back in after Fair Work Commission proceedings were instituted)
- Clause 8.2, QUBE secretly changed the **voluntary redundancy** process, making your job less secure.
- Clause 18.2, QUBE weakened the role of the **WHS committee** without telling anyone.
- Clause 20.3, QUBE secretly removed **sign-on protections** when returning from Annual Leave.
- Clause 25(k), QUBE quietly removed the *requirement* that the temporary transfer accommodation **standard** be at least 3.5 stars.

Who knows what else is missing?

Why didn't QUBE flag these changes with your bargaining representatives and instead tried to sneak the changes through without even mentioning them? Is it because they know this EA is a bad deal? The Union had to file proceedings in the *Fair Work Commission* before QUBE would give us a document identifying what they had secretly changed.

If you want a better outcome in this EA, it is essential that you do not miss their ridiculously short voting window to voice your disapproval.

QUBE members should vote NO to this defective EA!

Not a member? Join today by following this QR code, or if you have any questions about joining, please contact the RTBU Head Office on (02) 9264 3400.

