



# RTBU NSW LOCO DIVISION

## NEWSFLASH

February 16, 2023

## AURIZON BULK & INTERMODAL RAIL OPERATIONS EA 2023 – UPDATE

The negotiations for a National Aurizon Bulk & Intermodal Rail Operations Enterprise Agreement 2023 have recommenced after the Christmas break. Two rounds of negotiations have taken place, consisting of three days each, on January 23rd, 24th, and 25th, and again on January 31st, February 1st, and 2nd, 2023, in Newcastle.

The parties discussed each side's log of claims, identified the differences, and articulated proposed clauses. The RTBU negotiating team also presented members' claims (as set out below), and the company went away to consider and put forward a counter-claim. The counter-claim was received late on Friday evening, February 10 2023. We are currently considering Aurizon's position, but we can already see that we are far apart on a number of key matters. Further discussions are planned over the coming weeks, and we will keep negotiating in good faith whilst strongly advocating for members' interests.

The meeting highlighted the items on which the parties disagree. The table below shows each party's position on the outstanding items. Members are encouraged to contact their local delegate to express their views and provide feedback.

The parties agreed to use the now expired 2013 Aurizon Intermodal Rail Operations Enterprise Agreement as the base document. However, as the details of the items below show, there is still a lot of work to be done to reach an agreement.

Clause	RTBU Position	Aurizon Bulk Position
Pay		Base rate includes 25% shift allowance 20% Leave loading paid at time of leave. Public Holiday paid at time of Public Holiday Casual loading applied to base rate
Annual Increases	5% per year of 2 year EA \$1000.00 retention each year of EA	1 <sup>st</sup> year 4% + \$1000.00 2 <sup>nd</sup> year 3% + \$1000.00 3 <sup>rd</sup> year 3% + \$1000.00 4 <sup>th</sup> year 3% + \$1000.00
Overtime	1.8 times Base hourly rate Paid on event- stand alone	1.5 times Base hourly rate Reconciliation of overtime undertaken at end of cycle (RDO Paid Stand-Alone)

**AUTHORISED: F Campbell Locomotive Divisional Secretary**

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Mentor Driver	Paid at Driver trainer rate	\$30 per shift
DOO Allowance	18 % Mainline 9 % Terminal / Yard	14% DOO Allowance
Distributed Power Allowance	10%	No Allowance
Rostered days Off	Off by 2000 hours, no start before 0600 hours Subsequent days 0600 hours to 0600 hours 130 RDOs per annum for employees on blank line rosters. Minimum of 104 per annum for other employees.	0000 hours to 0600 hours Subsequent days 0600 hours to 0600 hours Minimum 104 RDOs per annum.
Posting of Working roster	By 1600 hours 7 days prior to commence. Changes as per lift up / Lay back day of operation Known work to be reflected in forecast rostering	Further discussion – Ad hoc work vs Mandatory pathing
Golden Weekends	1 in 3 commence 2000 hours and return 0600 hours =58 hours	1 in 4 commence at 0000 hours not 2000 hours No golden weekends for small depots
Annual Leave	Commence 2000 hours and return 0600 hours after leave	Commence at 0000 hours not 2000 hours and return 0600 hours at end of leave
Duty Cycle	38 hours - no averaging of hours	152 hours / 4 week cycle with pay averaging clause
Lift Up / Lay back	2 hours lift up & 2 Hours lay back on day of operation only. 1.8 times overtime stand-alone outside of these hours. Lift up / lay back not to be used as a rostering tool.	2 Hours lift up & 4 Hours lay back -1.5 times outside of these hours
Push Pull	Replace with Distributed power Clause & Allowance 10%	3 person push pull 7%
Barracks Working	Detention after 11 hours - Single time	After 12 hours – Single time
Public Holidays	Bank 7.6 hours to Day in Lieu	
<b>Outstanding Clauses needing further discussions</b>		
Consultation including Hours of work & Changing Roster		
Workplace Representatives and Training		

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Driver Only Operations – Opposed by the Union for NSW operations
Relay Van Working - Opposed by the Union for NSW operations
Agree to Delete Remote Control Shunting

We are anticipating discussion around these claims and the party's position on most of the outstanding clauses will be articulated and will advise once this has been finalised. The next meeting is set for Wednesday 8 March 2023.

## If you are not a member

## Join Now!

