

VOTING NOW OPEN

Voting is now open for your replacement agreement "Pacific National Bulk Rail NSW, Enterprise Agreement 2022".

Voting is via a private electoral company approved by the Fair Work Commission. Members should be confident that their vote will be kept confidential.

There are three methods available to cast your vote:

- A confidential electronic vote via an online portal;
- SMS text message; or
- Phone Call.

Please note, you may vote at any time during the above Voting Period, and you will only be able to vote once. The instructions for the ballot process and detailed 'How to Vote' instructions from CiVS have been supplied to you by Pacific National. If you are yet to receive voting details from CiVS, or you are unsure about something, first ask your supervisor and then call CiVS.

If you require support from CiVS to cast your vote, you can contact them on their support hotline on 1300 798 994. The hotline will be available between 1200 and 2000 during the Voting Period. CiVS is based in Western Australia, so please take this into account when contacting them.

The EA vote is declared based on employees <u>who vote</u>. For approval, it requires a yes vote of 50%+1 of votes returned.

VOTING IS OPEN UNTIL MIDNIGHT TUESDAY (31st January), SO PLEASE MAKE SURE YOU VOTE BEFORE THEN.

AUTHORISED: F. Campbell Locomotive Divisional Secretary Level 4, 321 Pitt St Sydney, NSW 2000