



RTBU NSW LOCO DIVISION NEWSFLASH

RAILTRAIN - Hunter Ports EA

Enterprise Agreement negotiations commenced in 2019 and have been a long, drawn-out process. This is due mainly to the Enterprise Agreement covering only a small number of employees who were subsequently employed by a host company until more recruiting occurred. This process has happened twice, resulting in negotiations being paused and then restarted.

We are currently negotiating with each party having exchanged wording on various clauses prior to our next meeting which is scheduled to occur Tuesday 18 October 2022.

At time of writing the parties are still apart on the following Items:

Rail Tram & Bus Union	Railtrain
Min Engagement for casual's 4hrs	Want 2hrs for Training
Wording for Health Assessment	Reviewing words
Include Fatigue management in Fitness for work	Considering words
Rate of Pay	Working on
% Increases or CPI whichever the greater	Wage Price Index (WPI)
Hours of work – 38hr week	Average over 16 weeks
Rostering Principles - protections	Not needed as host Company roster Employee
Meal Allowance -ATO rate < \$32.50	\$28.00 – WPI increase
Trauma Leave Up to 5 days paid	Up to 2 days paid
Domestic Violence 10 days paid	5 days unpaid
Include disciplinary Guidelines clause	In Policy
2% on expiry	Start negotiations 6 months prior to expiry

Further regular updates will be provided following the next, and all future, meetings.

Organiser's are available for face-to-face depot/member meetings and members should contact the Locomotive Division Office to arrange.

Are you interested in becoming a delegate or a committee member at Your Depot?

We are always on the lookout for new delegates and activists.

If you want to get involved and assist at your depot, please contact our office or your local delegate.

Not a member? Join today!

