



# RTBU NSW

## NEWSFLASH

LOCO DIVISION

September 28, 2022

## QUBE Members Enterprise Agreement Update - SURVEY

As advised in our last Newsflash, QUBE stated at our last EA meeting that 70% of employees/members were happy with the current rostering provisions.

No proof of this claim was given to your delegates at the meeting, and this assertion is inconsistent with the numerous rostering issues members included in our Log of Claims.

As a result of the Company's claims, your Loco Division Negotiation Delegates decided to conduct a survey of QUBE members regarding the major unresolved or outstanding Rostering Issues and the results are in.

We were going to present these results yesterday to QUBE Management, but QUBE cancelled the EA meeting at late notice and have tentatively re-scheduled for the 14 October.

### Survey Results

Questions 1, 2 and 3 have personal information and therefore will not be distributed to anyone including QUBE.

**Q4** - Would you like a Forecast Roster – 86.44% YES

**Q5** - Would you like a Blank Line Roster – 88.14% NO

**Q6** - When would you like the Working Roster to come out

- Monday 13.56%, Tuesday 8.47%, Wednesday 40.68%, Thursday 52.54%, Friday 6.78%, Saturday 0% and Sunday 0%

**Q7**- Do you like Available Days – 67.80% NO

**Q8** - What do you like or don't like about Available Days – multiple responses, including, they are being abused from QUBE Rostering, too many being used even after being rostered for more than 76hrs in a fortnight, and not being able to plan your family life or social life.

**Q9** - What issues have you encountered around Available Days – multiple responses including, having my rostered shift cancelled and then made to sign on the available day, insufficient notice to work, working into the Available day, and being rostered 2 or more available days in a row.

**Q10** - Are you happy with the amount of RDO's – 57.63% YES



**Q11** - Do you receive your Golden Weekends as per the EA – 42.37% NO

**Q12** - Do you like Lift up/Lay Back – 77.97% NO

**Q13** - What is the maximum lift-up and lay-back times you think is fair for Train Crew to be available before attracting penalty rates? – Majority have indicated that 1hr Lift Up and 2hrs Lay Back, then anything outside these parameters results in the entire shift paid at O/T.

**Q14** - Have you been Lifted-up or Laid Back and your original job was given to someone else? 67.8% YES

The survey results have contradicted QUBE's assessment that over 70% of employees/members are happy with the current rostering. It's now time that QUBE's Management and Rostering Personnel start to listen and fix the many issues outlined within your Log of Claims.

**Not a member, then join today or if you have any questions about joining, please contact the RTBU Head Office on (02) 9264 3400.**

