



February 25, 2022

8. - PN BULK RAIL NSW EA NEGOTIATIONS

After working through a number of logistical hurdles over the last two weeks, we are pleased to report negotiations continued this week for your replacement agreement. Pacific National presented further information on their guiding principles as did Your Negotiating Team on yours.

Pacific National reiterated their preferred position of wanting a separate section for new Train Crew employees and removing current protections around RDO's and Weekends. They also raised concerns around demarcation issues they see in the current Train Crew and Terminal Operators classification structures and further explained why they want to cut the current DIL day provisions.

Your Negotiating Team put forward a number of items as guiding principles including:

- Ideas on how we believe rostering, fatigue, and work life balance could be improved by having fixed shift lengths, and
- How we see a merge of the current Part B and C working.

The discussions were constructive with both sides gaining a better understanding of their positions and recognising some common ground issues.

At the end of this week's meetings, Pacific National advised it was prepared to move forward with negotiations based on a Mixed Commodities Model of merging Part B and Part C (The Merge Option) however would retain its position of preference for the current EA model with a new "Part E" section for all new train crew, should agreement not be reached on the merge option.

We agreed to meet again the week commencing 7th of March 2022 for further discussions at which time both parties will be providing more detail on their claims

For the latest info keep an eye on locoexpress and please speak to one of your EA delegate's if you have any questions.

NOT A MEMBER? - JOIN TODAY

AUTHORISED: F. Campbell Locomotive Divisional Secretary

Level 4, 321 Pitt St Sydney.NSW 2000

