



# RTBU NSW LOCO DIVISION NEWSFLASH

July 23, 2021

## MEMBERS - AURIZON EA UPDATE No 1

### Aurizon EA Negotiations Begin

Negotiations began on Wednesday 21 & Thursday 22 July 2021 for a replacement Enterprise Agreement to the Aurizon NSW Coal Operations Enterprise Agreement that expires on 10 November 2021.

Your Negotiating Committee met with the Aurizon Negotiating Team to discuss the general format for the negotiations including the expectations, objectives, and principles to be used during negotiations. We advised the Company that we are committed to protecting all current conditions of employment, making improvements to members work/life balance and ensure the business continues to be viable to provide ongoing job security.

These first 2 days were about discussing each party's log of claims and understanding where the major issues were situated. We received a presentation from Shift Work solutions on their hours of work and roster review process and outcomes, along with the matrix and feedback from employees in determining which rosters were supported. This generated a great deal of discussion with additional time provided on the 2<sup>nd</sup> day to ask questions, get an understanding of the process and for your committee to be provided with a draft copy of the roster for review.

Aurizon advised that they really didn't have a log of claims to table as Sam McSkimming had conveyed to all at the last Town Hall meeting, they were looking to a roll over agreement with some minimal changes if needed to allow any roster to comply with the Enterprise Agreement. The Company has proposed a 2.5% pay increase in the first year and 2% for each year thereafter for a 4-year agreement for a total of 8.5% over the 4 years. Your Locomotive Division Negotiating team delivered a comprehensive Log of Claims (*See list below*) as developed and endorsed by members outlining points to be discussed & negotiated. We advised the Company that we would consider our pay claim once Your issues had been discussed and that any final wage outcome would need to be endorsed by members.

We advised the Company that whilst the log of claims is comprehensive, we "*without prejudice*" retain the right to raise additional items/clauses that are not on the list as negotiations progress up until in-principal agreement has been reached.

If any members have any questions, suggestions, or anything they want clarified, please do not hesitate to contact the depot representative on the negotiations or myself.

**If You are not a member? Then join today! Become an RTBU Locomotive Division member. If you have any questions, please contact your local Delegate or the RTBU Head Office on (02) 9264 3400 [www.locoexpress.com.au](http://www.locoexpress.com.au) or [www.rtbu-nsw.asn.au](http://www.rtbu-nsw.asn.au).**



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## Your Log of Claims as Presented to the Company

### Part 2- **Contract of Employment**

- Disciplinary Matters
- Redundancy

### Part 3- **Hours of Work and related Matters**

- Hours of Work
- Rosters
- Blank Line Zone Rostering
- Lift Up / Lay Back
- Shift Cancellations
- Rostered Days off
- Barracks Working

### Part 4- **Leave**

- Annual leave Conditions
- Long Service Leave
- Public Holidays
- Personal / Carers Leave
- Compassionate Leave
- Trauma Leave
- Parental Leave
- Domestic Violence leave

### Part 5- **Employee Relations**

- Consultation regarding Major workplace change
- Consultative Committee
- Dispute Settling Procedure
- Workplace Representatives Rights

### Part 6- **Remuneration and Related Matters**

- Allowances
- Superannuation
- Remuneration

### Part 8 **Appendices**

- Appendix 5 - Grain Working
- Appendix 6 – Workplace Privacy, Employee Surveillance & Communications
- Appendix 7 – Antiene Tip Shift

## **Negotiating Team**

Farren Campbell -RTBU Locomotive Division Secretary  
Steve Wright- RTBU Locomotive Division Organiser  
Jarrod Tickle- Quirindi Depot  
Sandra Howe- Quirindi Depot- Diversity rep  
Danny Malone- Quirindi Depot

Peter Mills – Antiene Depot  
Darren Richards – Mayfield Depot  
Peter Haydon – Mayfield Depot  
Nathan Reynolds – Wollongong Depot