

Labour Hire?

Don't Fall Through the Cracks, Get back on Track!

Train crew employed by the organisations that utilise labour hire, such as Pacific National and Aurizon, earn wages and enjoy conditions negotiated by the RTBU Locomotive Division. For example, a full-time PN Second Person is paid a base rate of pay up to \$83,000 a year. They also get aggregated shift and industry allowances, and penalty rates for overtime on top of their base rate. This is because employees have an enterprise agreement collectively negotiated by the RTBU Locomotive Division.

Fact

Labor Hire Pay is Significantly Less.

Railtrain and Trojan mostly employ casual second persons at a flat rate between \$36 and \$38 an hour including casual, over time and shift loadings. In practice that's at least \$15/hr, less than what permanent private sector freight employees get for exactly the same work. They also get other benefits depending on employer, including leave, job security, guarantees and other entitlements.

Is this Fair? No! It is not fair that Labour Hire Companies can employ unsuspecting persons, fill them with false promises, and then pay them at rates well below industry standard, without basic conditions and security, while lining their own pockets.

What can you Do? **JOIN THE RTBU**

All labour hire employees should join the RTBU! It does not matter who your host organisation is, whether it is Pacific National, Aurizon or anyone else, if you work for Railtrain or Trojan you are eligible and will be better off with the Union's support and a fair, modern, genuinely negotiated enterprise agreement! By being part of the Union, you can negotiate an enterprise agreement with better pay and conditions. You can sign the petition below!

Sign the Petition

Click the link or turn the page to do manually or alternatively use the QR Code

Trojan 

Rail Train 

RTBU



Join your Union the RTBU (The Locomotive Division) ✨

Strongly encourage all your fellow workers to join the Union

Be engaged, informed, and prepared to stand up to your employer and the host companies that engage them, you and your fellow workers.



Rail Train

Majority Support Determination Petition

I am an employee of Rail Train Services Pty Ltd, ABN 43 626 193 155. I wish to negotiate an enterprise agreement with our employer to cover all train drivers currently working in NSW.

Full name

Home Depot

Classification

Contact Number

Home email address

Signature

If you are able, [please complete the survey electronically](#). If unable to complete electronically, please fill out the form manually and send via email to newcastle@rtbu-nsw.asn.au.



Use this QR code for direct link to online survey completion.

Trojan

Majority Support Determination Petition

I am an employee of Trojan Rail PTY LTD, ABN 94 604 430 266. I wish to negotiate an enterprise agreement with our employer to cover all train drivers currently working in NSW.

Full name

Home Depot

Classification

Contact Number

Home email address

Signature

If you are able, [please complete the survey electronically](#). If unable to complete electronically, please fill out the form manually and send via email to newcastle@rtbu-nsw.asn.au.



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