



February 8, 2021

PN Outsourced EA Update

It is Time to Vote

After a long drawn out protected industrial action campaign, it is now time for you to vote on the *Pacific National Outsourced Projects Enterprise Agreement 2021*

Your access period started on 3 February 2021 and closes on 9 February 2021. This is where you have access to the proposed Enterprise Agreement to ensure you fully understand what is included in it.

Once the access period is over it will then be time for you to vote!

Voting will open on 10 February 2021 and closes on 14 February 2021.

CorpVote is conducting the vote, which is an electronic form of voting. You can vote using a computer, smart phone or via SMS.

The Agreement provides for 2 pay increases over the life of the agreement.

- 2.5% from the 1st full pay period after the 1 January 2021;
- 1.25% from the 1st full pay period after the 1 July 2021;
- Plus, a \$750 retention bonus at the completion of the contract with BlueScope (31st December 2021); and
- with a basic rollover of the current Enterprise Agreement.

If the agreement is voted up, you will be back paid from 1 January 2021 until the date of approval of the enterprise agreement.

Again, congratulations must go to all members who made a stand, voiced their concerns to the Company with their protected industrial action and for finally getting an improved offer they deserve!

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