



PACIFIC NATIONAL

INTERMODAL

Friday 18 December 2020

TRAIN CREW 2021 EA UPDATE

"IN PRINCIPLE" AGREEMENT REACHED

On Thursday December 17 your RTBU Negotiating Team reached "In Principle" agreement with Pacific National on a rollover position for the new EA.

After a fair bit of robust negotiating your EA Team locked in the following for RTBU Members:

- A two year Agreement
- 2.5% per year over the two years
- A \$500 bonus upon ratification in the first year
- A \$500 bonus on the anniversary in the second year
- A Rollover EA which means not one condition lost

These Negotiations have been quite extraordinary on many levels, and extremely challenging, but the outcome for RTBU Members is a good one. The Negotiating Team was given a mandate by the Membership, and they have delivered.

From here, both the RTBU and PN's legal people will ensure that the EA is FWC compliant, to ensure that any changes that have been legislated since the last EA are reflected in this one. Once that process has been completed, PN will open the access period (the time where Members review the proposed EA). And once that has finished, voting will commence.

As with any EA, voting is more than just saying Yes or No to an agreement. Voting shows strength and solidarity. So, when the time comes

MAKE SURE YOU VOTE!!!

Stay tuned for more updates and specific dates around the timelines for voting etc. If you have any questions or queries, please don't hesitate to contact the Negotiating Team or your Organiser.

RTBU. OUR STRENGTH IS OUR SOLIDARITY