

Reference: 2020/8149

The General Manager
 Fair Work Commission
 Level 4, 11 Exhibition Street
 Melbourne VIC 3000
 Email: melbourne@fwc.gov.au

Sarah SCULLY-LEAF
 Australian Rail, Tram and Bus Industry Union
kpryor@rtbu-nsw.asn.au

Brent KELLY
 Pacific National Pty Ltd T/A Pacific National Services Pty Ltd
Brent_kelly@pacificnational.com.au

Declaration of results – PAB Order: B2020/510

Pursuant to the Protected Action Ballot Order B2020/510 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	64
Postal votes returned by voters	61
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	60
Percentage of postal votes returned*	93.75%

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of bans or an indefinite ban on overtime?	59	1	0
2	An unlimited number of stop work meetings of not less than 4 hours duration?	58	2	0
3	An unlimited number of periodic bans of working the “piloting” duties?	60	0	0

4	An unlimited number of periodic bans on unloading the Limestone wagons?	59	1	0
5	An unlimited number of 4 hour work stoppages?	57	3	0
6	An unlimited number of 24 hour work stoppages?	57	3	0
7	An unlimited number of 48 hour work stoppages?	57	3	0
8	An unlimited number of 72 hour work stoppages?	57	3	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s): 1,2,3,4,5,6,7,8.
- The majority of voters who cast a valid vote were against the action set out in question(s): N/A



Robert Zammit (On behalf of Kelly Brignall)
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

21/10/2020