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Employees delivers a knockout blow to Railtrain Services Pty Ltd for Christmas.

On Monday 2nd December 2019, the RTBU & Railtrain Services Pty Ltd sat down to continue to negotiate the Hunter Ports Services EA. At this meeting Pay rates and other conditions were spoken about. As we were still apart on the pay rates, it was decided to hold a meeting with our members to get their feedback and discuss the offer on the table.

At the meeting of members on the 9th December 2019, the feedback was given that the money wasn't good enough and needed to be discussed further. Whilst the RTBU organiser negotiating this EA was attending to other duties in Sydney from 10th to the 12th December 2019, Railtrain Services knowing this, wrote to the Organiser to advise that they were sending the Draft EA, pay rates of \$22.00 per hour and a copy of outstanding clauses to the Employees and were asking for feedback by 10am the next day. The RTBU provided feedback on 12th December 2019 at around 2.13pm.

At 6.16pm on Thursday 12 December 2019 the RTBU received an email from Railtrain Services announcing that "after due consideration Railtrain Services have made the decision that the Good Faith Bargaining has been exhausted. As such we will move to the Access Period tomorrow morning and run it for 7 clear days as per requirements". Meaning that the company was sending out the EA and requesting the employees to vote on the Non –Union agreed document.

This all happened just as we were approaching Christmas, with the voting being held from 08.00hrs on 21st December to 15.00hrs on 23rd December 2019. Congratulations to our members by sending a very clear message back to Railtrain that the EA was not good enough with a vote of 12 to Nil against.

We are waiting on Railtrain to decide on their nest steps and will be strongly recommending we return to the table to finish the EA negotiations in Good Faith.

Authorised: Robert Hayden, Secretary NSW Branch Locomotive Division. Rail, Tram and Bus Union, Level 4,321 Pitt Street Sydney, NSW 2000