



RTBU

BETTER SAFETY FOR RAIL WORKERS

NOT MORE SURVEILLANCE

SAY NO TO ELECTRONIC SURVEILLANCE

The RTBU National Locomotive Division (RTBULD) will always put the interests of our members **FIRST** when it comes to responding to attempts by management to introduce invasive electronic surveillance technologies such as in-cab cameras.

That's why we have consistently argued that the best way to improve safety is to invest in safety devices that **prevent accidents** from happening and mitigate risk, rather than install invasive CCTV and other forms of electronic surveillance that only provide limited input **after an accident** has already occurred.

The RTBULD has warned of serious consequences if invasive surveillance technology is installed that will undermine and disrupt day-to-day operations:

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|--|-----------------------------------|
| ✗ Privacy breaches | ✗ Zero trust |
| ✗ Anxiety | ✗ Low morale/unhealthy workplaces |
| ✗ Legislative variances between states | ✗ Continual monitoring |
| ✗ Partake of crib-meal room | ✗ Personal needs breaks |
| ✗ Fatigue | ✗ Training |
| ✗ Data collected/obtained - or lack off! | ✗ Poor data protection |

The best way to improve safety is to provide support for employees and invest in safety measures and systems to prevent accidents. That's why we are fighting for:

- ✓ Better rostering
- ✓ Better working environments
- ✓ Placement of pre-engineering devices rather than post incident recording devices (given that most Locomotives/EMUs/DMUs are equipped with Data/Event recorders that supply a more robust record of events);
- ✓ Stringent, clear and transparent controls over the use of any data collected from forward facing recording devices.

Workers know best when it comes to improving safety. That's why we want to hear from you - your experiences and ideas about safety in the workplace.

HAVE YOUR SAY: WWW.RTBU.ORG.AU/SAFETY_NOT_SURVEILLANCE

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