



RTBU NSW LOCO DIVISION NEWSFLASH

October 15, 2019

QUBE Enterprise Agreement: VOTE NO!

Members would be aware that QUBE have finally stated that they will put the Agreement out to be voted on by employees following almost three months of refusing to let members having their say on the final version of the document. This was after the NSW RTBU Locomotive Division requested – on numerous occasions – that QUBE bite the bullet and commence the access period so that employees and members may decide as to whether or not the proposed Agreement is adequate.

Members have made it quite clear to the NSW RTBU Locomotive Division, either during depot meetings held to discuss the proposed Agreement or via the Delegates who participated in the Agreement negotiations, that the terms and conditions offered under the proposed Agreement are mediocre at best. It has been strongly communicated to the Union that the pay increase being offered – 2% per year over the life of the Agreement – is insulting and does not reflect how hard QUBE employees work every day in order to ensure that QUBE turns a profit.

The NSW RTBU Locomotive Division and your elected Delegates have therefore decided that we cannot, in good faith, support the proposed Agreement in its current form. We are therefore encouraging that all members vote NO to the proposed Agreement.

What does this mean? If the proposed Agreement is voted down, then QUBE will be forced to return to the bargaining table with the NSW RTBU Negotiating Team. This will allow us to fight for a fair Agreement which includes a pay increase that is commensurate with your worth – and not what the boss thinks you are worth.

We will also then be in a position to file in the Fair Work Commission (FWC) for an order that will allow us to take protected industrial action. If you are not sure if the home address that you have listed with QUBE matches the one on the RTBU membership system, please get in touch with the Union on 02 9264 3400. Remember: if you are not a member of the RTBU or if your address with QUBE does not match the address on the RTBU system, then you will not be able to vote in any protected action ballot that is sent out by the FWC.

Not a member? Then join today! This is this best opportunity for everyone to become an RTBU Locomotive Division member to achieve the best possible outcome for your Enterprise Agreement. If you have any questions, please contact your local Delegate or the RTBU Head Office on (02) 9264 3400.

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