



March 6, 2019

Southern Shorthaul Railway - Agreement Update

Members are advised that following a telephone hook up with the Company last week the major outstanding item of Duty-Free (Green) Days remains outstanding.

Whilst the Locomotive Division have continued to argue for the claim as endorsed by members regarding multiple Duty-Free (Green) Days, *'not being able work prior to 0600 on the day following a Duty-Free (Green) Day'*, the Company have now proposed the following for Multiple Duty-Free (Green) Days.

Multiple Duty-Free (Green) Days – (Companies new proposal)

- The employee can't be rostered past midnight on the day prior to the Duty-Free (Green) Day.
- If due to late running or other unforeseen events the employee needs to work past midnight on the day prior into the Duty-Free (Green) Day, it can only be by mutual agreement of the employee/s affected and any hours worked past midnight are to be paid as stand-alone overtime.
- The employee cannot be rostered to come back to work until 54 hours (for a 2 day book off) or (72 hours for a 3 day book off) has lapsed after sign off time or until after 0359hrs on the day following the multiple Duty-Free (Green) Day whichever is later.
- If there is a requirement to work between 0400hrs and 0600hrs on the morning following a multiple Duty-Free (Green) Day, the employee will be notified of this no later than 1800hrs on the day prior to the multiple Duty-Free (Green) Day commencing.
- Any time worked between 0400hrs and 0600hrs on Thursday morning to be paid as stand-alone overtime.
- For any additional consecutive Green Days, i.e. 4 day book off, just add 24 hours to each additional day and the same rules apply.

In all cases, the employee can never be brought back to work before 0400hrs following 2 or more consecutive Duty-free (Green) Days.

Single Duty-Free (Green) Days – (This is already agreed)

- A single Duty-Free (Green) Day must be a minimum of 30 hours starting at 0000 on the first day and not return to work until 0600 on the second day.

The Company has agreed to send through a complete EA, inclusive of all the proposed changes, for Delegates to review and subject to Delegate approval/endorsement it will then be sent out for members to vote on.

It will be up to members to decide if the Company's offer is acceptable or not.

If you have any questions regarding the above or would like to discuss it in more detail, please don't hesitate to contact the RTBU Locomotive Division on (02) 9264 3400. Not a member? Join today!

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