



February 14, 2019

QUBE EA Negotiations Update

On Tuesday 12th February 2019, Your RTBU Locomotive Division negotiation team met with QUBE Management at their office in Cooks River to continue negotiating your Enterprise Agreement. While it is the intention of all parties to have in-principle agreement before the current Enterprise Agreement expires, a number of items remain outstanding and the company are yet to put a pay increase on the table.

One of the main outstanding issues is the length of the Duty/Roster Cycle. Your RTBU Locomotive Division negotiating team are trying to identify differences between a 38 hour Duty/Roster Cycle and a 76 hour Duty/Roster Cycle and how these will impact your rostering, work, family balance and pay. The below sets out some of the differences which we ask members to look at, consider and provide any feedback/comment or preference to your local delegate or email kpryor@rtbu-nsw.asn.au.

38 hours Duty/Roster Cycle	76 hours Duty/Roster Cycle
Weekly overtime after 38 ordinary hours	Fortnightly overtime after 76 ordinary hours
1 Available day per week	1 Available Day per fortnight
2 RDO's over 1 week	4 RDO's over 2 weeks
Less grouping of RDOs	More grouping of RDOs
No chance of a 5 day RDOs	More chance of 5 RDOs grouped together
No chance of Fri, Sat Sun off in same week	More chance of Fri, Sat, Sun grouped together
Change of Master Roster	No change of Master Roster

Our next meeting will take place on 19th March 2019 when we are hopeful that all outstanding issues will have been identified and resolved with only the wage outcome being outstanding for the parties to negotiate.

Not a member? Then join today! This is this best opportunity for everyone to become an RTBU Locomotive Division member to achieve the best possible outcome for your Enterprise Agreement. If you have any questions, please contact your local Delegate or the RTBU Head Office on (02) 9264 3400.

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