



# NEWSFLASH

RTBU ISSUE NO 23. AURIZON COAL EA December 13, 2018

RTBU LOCOMOTIVE DIVISION • ENGAGING MEMBERS • ENSURING A FUTURE

## Aurizon – Suffer Amnesia

It was extremely pleasing to see the Enterprise Agreement finally get overwhelmingly endorsed by members after the **debacle** of the previous lodgement.

Following confirmation on Monday 10<sup>th</sup> of the successful second vote result of 211 yes & 60 no we met with the Company on Tuesday 11<sup>th</sup> & Wednesday 12<sup>th</sup> December 2018, to discuss the intention and implementation of the clauses of what was agreed in principle agreement as per the MOU between the RTBU and Aurizon.

It is unfortunate to advise that this is where the Companies “**good intentions**” fell over as they suddenly developed **memory loss** about what had been agreed and that they only had 1 person at the table who had actually been involved in the negotiations.

The company claimed that they did not agree to the Payment of 10% to “ALL DRIVERS” who step onto a DP train nor did they agree to the new crewing configuration for DP trains meant that only a qualified driver could then be on the train. Your RTBU Locomotive Division representatives argued that changes were made to the shift length clause 27.1 to reflect the agreed configurations of the crewing for DP trains and that the words in allowances clause 56.5 Distributed Power allowance states “such allowance will be paid to all qualified drivers” for this reason. The company ultimately relented and agreed with your negotiating team’s view, that all drivers will be paid the 10% but no others.

We expect that this matter will probably be the subject of a test of the dispute resolution clause once certification is formalised.

The Company also advised that they did not agree with the interpretation of the Barracks working clause 35.1 where during negotiations a new sub clause 35.1 was added to read “Employees will be advised of barracks working and the return sign on time at the notification of barracks working”, and in clause 23.1 the words “including Barracks working and the advice of both the forward and return journeys” where added.

Authorised: Robert Hayden, Secretary NSW Branch Locomotive Division.  
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The company advised that they believe the status quo remains and will not follow these clauses. We expect that this matter will also probably be the subject of a test of the dispute resolution clause once certification is formalised.

After discussing the following clauses cannot be implemented until the rosters for each depot are finalised and it is anticipated this will be around 2<sup>nd</sup> February 2019.

1. 1 in 3 weekends off. (clause 30.9)
2. X day after an RDO.
3. No start to a shift after 1200 hrs going into a RDO, (Clause 30.3)

We were able to get the company to agree that in the interim until the roster is finalised that any employee rostered in zone 4 going into a RDO will be rostered at 12.00 hours where possible and if this is not possible then they will receive a payment of 1.7 times (stand alone overtime) from 12.00 hours till the actually sign on in zone 4 (e.g: zone 4 rostered 3pm into RDO 1.7 stand alone O/T from 1200hrs = 3hrs) and the company agreed to get you signed off by midnight, **WE STRONGLY ENCOURGE ALL MEMBERS TO ENFORCE THIS!**

On Thursday 13<sup>th</sup> December 2018 your rostering representatives are again meeting the company in an attempt to progress the roster to a viable option for implementation.

All Members are encouraged to read the Enterprise Agreement and become familiar with its contents as they are your working conditions and are there to be adhered to and enforced by both employees and the company.

Please do not hesitate to contact your local representative or organiser for further information and please ensure your details are correct so you can continue to receive our correspondence.

Go to [www.locoexpress.com.au](http://www.locoexpress.com.au) for the latest news from the locomotive division and also use the report a shift breach tab on the right hand side.



**Wishing you all a Very Merry Christmas and  
a Safe and Happy New Year**

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