



# RTBU NSW

## NEWSFLASH

LOCO DIVISION

November 23, 2018

## QUBE EA Negotiations Update

On Tuesday, November 13th, the RTBU Locomotive Division delegates and officials met with QUBE Management at their office in Cooks River to continue negotiating your Enterprise Agreement. While both parties are aiming to have an in-principle agreement before the current Enterprise Agreement expires, there is still a long way to go.

During this meeting, both parties worked through your current Enterprise Agreement to see what can be agreed and not agreed. While we have agreed to some minor or clarification of some clauses, to make them clearer, the major items, such as rostering, duty cycle and pay increases, will be discussed more thoroughly at our next meeting proposed for the 29th November 2018.

Some of the outstanding rostering issues include;

- What is a task?
- Lift up and lay back
- Shift changes
- TBA days
- Duty cycle
- Working Rosters/ Master Rosters

These require more detailed discussions.

We continue to reject the following claims made by the Company which have outraged members.

- A reduction of 2 hours for the "Golden Weekend" with the finish time being changed from 1600hrs to 1800hrs. This means that your weekend will start a lot later.
- A reduction of hours accrued for an Amex job. This means if your job is cancelled then you'll only accrue 6 hours towards your duty cycle, instead of the 7.6 in the current agreement.
- QUBE wants to remove the standalone payment of 7.6 hours you currently receive if your RDO falls on a public holiday.
- QUBE also wants to remove the standalone payment of 7.6 hours you currently receive if you move your RDO to a public holiday.

Not a member? Then join today! This is this best opportunity for everyone to become an RTBU Locomotive Division member to achieve the best possible outcome for your Enterprise Agreement. If you have any questions, please contact your local Delegate or the RTBU Head Office on (02) 9264 3400.

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