



September 28, 2018

QUBE EA Negotiations

Members are advised that the second meeting was held with QUBE in relation to the Enterprise Agreement. The RTBU Locomotive Division negotiating team sat down on Tuesday the 18th September to further discuss the log of claims that was created as a result of a survey conducted by the Locomotive Division. We also developed wording to support the claims (including the drafting of clauses to be inserted into the Agreement based on the issues raised by members).

On Wednesday 19 September, the RTBU Locomotive Division negotiating committee sat down with the company and explained in detail each claim, and received further information from QUBE in relation to what they are seeking as a part of these negotiations. Whilst no decisions were made, it was a good starting point for the purpose of progressing negotiations and members will be updated as to the progress of negotiations as they continue. The next negotiation meeting for the new Agreement will take place on 03 October 2018.

Some of the items raised by your RTBU Locomotive Division Negotiating Committee and QUBE are as follows:

Your Log of Claims	QUBE's Log of Claims
Lift Up/Lay Back clarification	Rosters posted weekly by 1400 Friday
Wage increase closer to other operators	Golden Weekend from 1600 to 1800hrs
Overtime rate increase	Removal of standalone travel for Temp transfer
Public Holiday increase	2 TBA days per fortnight
Fix up forced Annual Leave	Removal of standalone payment for RDO on a P/H
Redundancy payments increase	Amex shift to be paid 6 hours and not 7.6
TBA Days rostered once per cycle	Ability to work beyond rostered shift up to maximum shift limit
1 week duty cycle	Looking at Sick leave clause as this is a major issue
Redundancy transfer payments	Removal of Standalone payments RDO for Public Holiday
Training to become a Driver within a specific timeframe	RDO request for Public Holiday – forfeited 7.6 hour payment
Temporary Transfer private accommodation	Altered sign on location – removal of claim for

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allowance	Kilometreage
Standalone travel clarification for temporary transfer	Introduction of Casual specific rostering
Temporary Transfer increase payments	

Depot Meetings

Sydney	9 th October 2018	West's Leagues Club Leumeah	10am to 11.30am
Sydney	9 th October 2018	Waterworks Hotel Botany	1pm to 2.30pm
Newcastle	10 th October 2018	RTBU Newcastle Office	10am to 12pm
Newcastle	10 th October 2018	RTBU Newcastle Office	1pm to 3pm
Junee	11 th October 2018	By Phone	9am to 10am
Dubbo	11 th October 2018	By Phone	10am to 11am
Narrabri	11 th October 2018	By Phone	11am to 12pm
Blayney	11 th October 2018	By Phone	2pm to 3pm

Your nominated Delegates - Stuart Presland from Sydney, Paul Hobbins and Trent Milton from Newcastle, Jamie Smith and Gary West from Junee and Rod Beasley and Grant Madsen from Dubbo - are all very committed to do the best they can to achieve the best outcome possible for all members.

Not a member? Then join today! This is this best opportunity for everyone to become an RTBU Locomotive Division member to achieve the best possible outcome. If you have any questions, please contact your local Delegate or the RTBU Head Office on (02) 9264 3400.