



NEWSFLASH

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RTBU LOCOMOTIVE DIVISION • ENGAGING MEMBERS • ENSURING A FUTURE

YOUR VOICE HAS BEEN HEARD

Congratulations to all members

Following on from your actions, Aurizon have finally heard you loud and clear and have listened to your concerns.

After 9 months of negotiating your employment conditions, every clause that had been negotiated now has an agreed in-principle including the outstanding issues. The following offer is to put on the table and agreed in principle by your EA negotiating committee and subject to your acceptance and approval of the Agreement.

- 2.5% pay increase per year for 3 years
- 3 year term of the Agreement from Certification by Fair Work Australia
- Co- drafted clause to be included in appendix 6.
 - *"The company will not implement or install any video or voice recording equipment in locomotive over the term of this Agreement (excluding external forward-facing camera)".*
- Aurizon DOO Shunt definition including in Definitions & Interpretations
- Modified provisioning definition
- Words in Cab Standard appendix re Toilets and contractor cleaning
- Words included in definitions explaining external forward facing camera

In the upcoming days information will be sent out regarding the 7-day access period that employees are entitled to prior to voting on the agreement. The purpose of this 7-day period is to give all employees the opportunity to read through the agreement prior to deciding whether or not to support it

All RTBU Locomotive Division members who fought for their conditions should be proud of the outcome that has been achieved. The strength and solidarity of all RTBU Locomotive Division members who took part in the industrial action is what ultimately led Aurizon to coming back to the table and conceding to inserting the words into the enterprise agreement that they previously stated would never go into the document. This only goes to show that we are more powerful when we are united and that our strength is in our solidarity and our collective voice. The workers united will never be defeated!

Thank you also to our visitors to our peaceful assemblies, the RTBU Executive, fellow organisers and members, and to the supporters who have sent their best wishes or dropped in to say hello and offer support from other unions and industry union members.

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Not a member? Don't delay - join your union and get active now! locoexpress.com.au