



NEWSFLASH

RTBU ISSUE NO 7. AURIZON COAL EA

July 9, 2018

RTBU LOCOMOTIVE DIVISION • ENGAGING MEMBERS • ENSURING A FUTURE

“FINAL EA MEETING”

Thank You all for attending the feedback tours held at your depots over the last 4 weeks.

Your EA negotiating representatives have heard you loud and clear and have today met with Aurizon negotiators to provide them with the feedback and to hear if Aurizon Executives were ready to broker a deal.

As indicated to you from your reps, the outstanding issues were the:

- “In-Cab Camera’s” wording in the “Workplace Privacy, Employee Surveillance and Communications Monitoring” appendix, and
- Aurizon’s offer of a 2% pay increase per year verses our claim of 3% per year.

At the meeting today, Aurizon indicated that they could raise the 2% to 2.5% per year, but could not accept the words re; camera’s in the agreement. Your reps indicated that if Aurizon could have the words in the agreement your reps would take this out to our members for their decision. Aurizon indicated that they could not accept this.

To our amazement, Aurizon then went on to raise a number of clauses that they believed were not agreed and we challenged this and referred them back to a meeting on 26th June 2018 where we openly put to the company that we believed

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we were at the end of the negotiations and asked what were the outstanding issues, to which Aurizon's response was the camera's and the pay Increase.

Today they have raised the following as outstanding issues:

1. Camera's & Toilets letter signed outside the agreement.
2. 2% moved to 2.5%
3. Dump station Door Inspector definitions (2nd person alighting from train)
4. Term of the agreement 3 years from certification
5. DOO shunt definition
6. Provisioning words Re; toilet maintenance in definitions
7. \$2000 cash on certification.

After our initial shock we referred Aurizon back to previous meeting notes and conversations where we believed these issues had been resolved and we had moved on.

We indicated to Aurizon management that we were not in a position to continue to talk as we believed they were seeking to introduce new items / claims either not previously raised or already resolved.

We did indicate to Aurizon that the door is always open to discuss and hopefully broker a deal.

Your negotiating team is currently looking at options available including placing a protected action ballot application as endorsed by Members and your Negotiating Committee.