



RTBU

NEWSFLASH

ISSUE NO 10. AURIZON COAL EA

July 27, 2018

RTBU LOCOMOTIVE DIVISION • ENGAGING MEMBERS • ENSURING A FUTURE

AURIZON UPDATE: ‘No One Wins’

The RTBU Locomotive Division negotiating team would like to put provide some clarity concerning the latest claims from Aurizon regarding the taking of protected industrial action and, specifically, why it is absolutely necessary to fight for the right to working conditions and a living wage.

The protected industrial action ballot (PABO) is a significant step taken by the RTBU Locomotive Division following instruction from the Aurizon delegates negotiating the Enterprise Agreement.. We have tried for some months to broker a deal with Aurizon, and the negotiations have reached an impasse.

Your negotiating team asked Aurizon negotiators on 26 June 2018 what were the outstanding items and were told that it was only the words in the EA regarding In-Cab Cameras and the wage increase. Your negotiating team commenced depot tours and briefing sessions as a result of this on Thursday 28 June 2018 until 06 July 2018 so as to inform our members as to what was outstanding and to get your feedback in relation to what the next steps were

Following our tours and briefing sessions we wrote to Aurizon requesting a meeting 09 July 2018 to provide the members’ feedback and to get any feedback from Aurizon, and to see if they wished to revise their position.. At this meeting with Aurizon on the two items we attempted to broker a deal; Aurizon’s offer on the pay increase was changed to 2.5% per year but the letter outside the EA, as we were told, was to remain outside of the EA rather than inserted into the document.

Your negotiating team advised Aurizon that we were not in a position to accept this and would be completing the application to commence the PABO. It was then that Aurizon stated that they believed there were still other outstanding items. As of today, therefore, the outstanding items are as follows:

AURIZON

- No sign on bonus
- 2.5%
- 3 year term from Certification

RTBU Locomotive Division

- \$2000.00
- 3% per year
- 3 year term expiry 31 March 2021

Definitions & Interpretations

- No DOO shunt definition
- Dump Station Door Inspector
Keep current practice
- Provisioning
No change to current practice

- DOO Shunt definition
- Dump Station Door Inspector
Task not performed by train crew alighting
- Provisioning
- Maintenance of toilets not train crew task

Authorised: Robert Hayden, Secretary NSW Branch Locomotive Division.
Rail, Tram and Bus Union, Level 4,321 Pitt Street Sydney, NSW 2000

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The above items along with the reduction of 5% DP allowance or 9% DOO allowance we believed had been resolved and certainly were not raised as outstanding items at the meeting on 26th June 2018.

For Aurizon to say *“it is particularly disappointing that potential protected industrial action may be taken when the parties only have a small number of “Big ticket items” outstanding, and when Aurizon bargaining representatives are more than willing to sit down and discuss them”* is **extremely disappointing** as the RTBU Locomotive Division has informed Aurizon that we are willing to meet again to progress negotiations, so that we may reach an agreement without the need for protected industrial action. The RTBU Locomotive Division has not received a response from Aurizon nor have we been informed of any intention by the company to meet with us to continue discussions.

Finally, it should be noted that Aurizon have stated that the protected industrial action taken by Pacific National employees achieved nothing besides a pay increase and a rollover of the EA. This is blatantly untrue – the current Pacific National EA is substantially better than the last one, and this was largely due to the superior conditions that the union and its members achieved by taking protected industrial action. Members are advised that the ballot papers are on their way, and that you should not forget to support ALL options for industrial action when you receive your paper. Make sure to return the ballot paper as soon as you possibly can, as if it is received by the AEC too late then it will not be counted.

Please ensure that you contact the AEC by Wednesday 01 August 2018 if you have not received our ballot paper, and contact your local delegate or the RTBU Locomotive Division if you have any questions or concerns.