



July 26, 2018

Southern Shorthaul Railway EA Update

The RTBU Locomotive Division met with SSR Management on the 24th July 2018 in an effort to resolve all outstanding issues. While SSR Management is considering just 2 clauses, we believe that an outcome will be forthcoming and that an agreement will be made available for you to read and vote on.

The last 2 clauses are as follows:

1. The RTBU requested that automatic progression throughout all classifications occurs, whilst SSR insisted on this progression being subject to 'business needs' and competency. SSR are now considering progression through the classification structure as being automatic, until Level 3.5, after which case 'business needs' will be taken into consideration (for example, staffing levels) to progress past 3.5.
2. A reduction in the duty cycle if taking any form of leave without pay is taken, so that any overtime worked in the reduced duty cycle is paid (so, for example, if an employee takes 3 months LWOP they are not required to work over 988 hours in order to get paid overtime, but instead will get paid overtime for anything over 494 hours/half a duty cycle).

The next steps are as follows:

- Await SSR feedback in relation to 2 clauses;
- Await the final EA draft document to be sent to the RTBU Locomotive Division for last review;
- Should all clauses be agreed in principle, excluding the pay rise to which the RTBU has not agreed to but on which SSR have stated they will not reconsider, the document will be sent to employees to be voted on.
- All Employees must have the draft EA for at least 7 full clear days; and
- The employees will then vote on the agreement

The RTBU Locomotive Division will provide an update after SSR have responded to the latest meeting and have provided feedback on the two current outstanding items. In the meantime, if you have any questions, please do not hesitate to contact the RTBU on (02) 9264 3400.

Not a member? Join today! If you have any questions, please contact the RTBU Head Office on (02) 9264 3400.

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