

July 6, 2018

QUBE EA Negotiations

As you are aware your Enterprise Agreement is due to expire April 2019. QUBE has initiated negotiations ahead of schedule in the hope that the new Enterprise Agreement will be finalised before the expiry of your current EA.

You're EA Delegates met on Tuesday 3rd July 2018 so they could undertake RTBU Locomotive Division EA training and to discuss your Log of Claims.

Delegates met with QUBE management on the 4th July 2018 so both parties could exchange and provide some detail on the respective Log of Claims. Both parties have agreed to review each other's Log of Claims over the next few weeks with a view to setting a date for bargaining to commence.

Some of the items raised by Your Negotiating Committee and the Company are listed below;

Your Log of Claims	QUBE's Log of Claims
Lift Up/Lay Back clarification	Rosters posted weekly by 1400 Friday
Wage increase closer to other operators	Golden Weekend from 1600 to 1800hrs
Overtime rate increase	Removal of standalone travel for Temp transfer
Public Holiday increase	2 TBA days per fortnight
Fix up forced Annual Leave	Removal of standalone payment for RDO on a P/H
Redundancy payments increase	Amex shift to be paid 6 hours and not 7.6
TBA Days rostered once per cycle	Ability to work beyond rostered shift
1 week duty cycle	Looking at Sick leave clause as this is a major issue

Your nominated Delegates - Stuart Presland and Lee Beams from Sydney, Paul Hobbins and Trent Milton from Newcastle, Jamie Smith and Gary West from Junee and Rod Beasley and Grant Madsen from Dubbo are all very committed to do the best they can to achieve the best outcome possible for all members.

Newsflash's will occur after every meeting to keep you updated.

Not a member? Then join today! This is this best opportunity for everyone to become an RTBU member to achieve the best possible outcome. If you have any questions, please contact your local Delegate or the RTBU Head Office on (02) 9264 3400.