

June 26, 2018

# GWA - <u>Freightliner Australia EA</u>. (Intermodal) Newsflash No.1

# **First Meeting**

Members are advised that the first meeting for your new EA was held yesterday (26/6/2018) in Sydney.

The focus of the meeting was to set up a process and have an initial discussion around what each party would like to see in the new EA.

GWA advised they will send us their formal log of claims by email; however, outlined at the meeting were some key areas that they would like to negotiate on. These areas included the following:

- Sick Leave provisions
- Payment for Public Holidays (pay as you go with no day in lieu provision);
- Abolition of the aggregate rate and return to pay as you go shift penalties
- The review of wording and interpretations of the current document; and
- Provisions for Driver Only

Your delegates gave an overview of your log of claims which we have since emailed to the company.

The log as endorsed by your delegates against member feedback is as follows;

# LOG OF CLAIMS

- No cuts to current conditions;
- Pay increase;
- Address rostering issues including cancellation provisions and limits to shift changes;
- A way to manage shift lengths and fatigue;
- A fair duty cycle and hours of work;
- The removal of lift-up; and
- The review of Home Location/Virtual Depot provisions.

#### Improvements to:

Redundancy provisions;

**AUTHORISED: R Hayden Locomotive Divisional Secretary** 



- Public Holiday provisions;
- Expense amounts;
- Increase to overtime penalties;
- Paid trade union training;
- Long Service Leave provisions;
- Changes to definitions; and
- Job security provisions to address the impact of use of casual and labour hire employees on the employment relationship.

# New provisions for:

- Domestic violence leave; and
- Conditions for coal working.

The next meeting will take place on 24<sup>th</sup> and 25<sup>th</sup> July 2018. Members will be kept informed by email and locoexpress.com.au. Members are also encouraged to stay in touch with your negotiation delegates and provide feedback to them.

## **Your Negotiation Team Delegates are:**

- Greg Simpson( Newcastle)
- Glenn Watkins(Newcastle)
- Carla Woodbury (Dubbo)

Are your details up to date? Have you moved or changed jobs? You need to let us know, so we can keep you up to date with the latest information regarding the EA. Please contact your delegate or phone the RTBU Locomotive Division on (02) 9264 3400 to update your details.