



# RAILTRAIN NEWSFLASH

## ISSUE NO.24

# RAILTRAIN – FAIL TO PAY

**Current and former Railtrain Members are advised that after a recent decision in the Local Court, the RTBU National Secretary has written to the General Manager of Railtrain regarding the company's failure to pay its employees for training - or what Railtrain calls "voluntary upskilling".**

The RTBU will advise members of Railtrain's response once it is received. We'll also let you know what you need to do should further legal action be required to pursue recovery of monies owing.

All Members from all employers are encouraged to discuss this matter with all labour hire employees. We also respectfully encourage employees who are not members of the RTBU to join the Union, so we can ensure this practice is wiped out and members receive what they are owed.

Any Railtrain Member or potential Member who would like to discuss their situation with an Organiser are encouraged to phone the RTBU National Office during business hours on (02) 8203 6099, or Leanne Holmes on 0405 231 016, Keith McMahon on 0411 430 900, Kenny Aldridge on 0487 095 050 or Greg Cameron on 0418 289 334.



# RTBU

Mr Graham Butler  
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## **“Voluntary Upskilling” underpayment**

Dear Graham

The RTBU has recently been contacted by members who work for Railtrain who are seeking assistance regarding Railtrain’s failure to pay for training. Specifically, this is in reference to what Railtrain labels as ‘voluntary upskilling’.

It has been brought to our attention that Railtrain has had orders made against it in the Local Court regarding its failure to pay for this ‘voluntary upskilling’. We provide as reference, matter number [REDACTED] - [REDACTED] v Railtrain Pty Ltd.

The RTBU is concerned that Railtrain has and continues to fail in complying with its legal obligations and that this may be deliberate.

Given the volume of employees affected, please come back to me **by COB 11 May 2018** with details of the steps Railtrain has and is taking to adhere to its legal obligations to pay staff for this training. Failure to provide a satisfactory response will result in the Union considering its further options.

Regards

**Bob Nanva**  
NATIONAL SECRETARY

**Rail, Tram & Bus Union Australia** **The Power of Union**

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