



RTBU NSW

NEWSFLASH

LOCO DIVISION

May 18, 2018

Southern Shorthaul Railway

Enterprise Agreement Negotiations Update

On 17 May 2018, SSR Management met with the RTBU.

Below is a summary from our meeting held on the 2nd May 2018, and where the RTBU and SSR are up to.

First book-off day to be 30 hours in duration starting at midnight, and all subsequent book-off days to be in 24-hour clocks (current EA says single-day book-offs are 30 hours in duration, and multi-day book-offs are 24 hours each): SSR management has proposed the following – *A single Duty Free shall be rostered to include a minimum of 30 hours in duration commencing from 0000 on one day, going through to 0600 on the next day (normal allowable lay back provisions apply). If a shift prior to a Duty Free Day extends longer than rostered, the 30 hour Duty Free period will commence from actual sign – off time. In the event of incidents including Network disruptions, SSR will make every endeavor is made to ensure the crew do not work past 0200 hours when working into a single Duty Free Day.*
Proposed Duty Free Periods – Single = 30 hours, 2 consecutive Duty free Days = 54 hours and 3 or more are only 24 hours for each consecutive Duty Free Days

Annual leave rosters to be created with employees determining when they want leave: Agreement has been reached with SSR that Employees apply for Annual Leave 18 months in advance and a Roster formulated and advertised. Agreement has been reached that Employees will be off before 2000 hours going into Annual Leave and won't return before 0600 hours after the Annual Leave.

A minimum of four book-off days per fortnight: The RTBU is waiting on final wording and agreement, but duty-free days will not be 'rolled over' into the next duty cycle but will instead be taken by an employee so that they get to enjoy all of their duty-free days.

Timeframes for laying back / lifting up: This is agreed. Wording for Lift up / Lay Back. *Providing a minimum of 2 hours notice, Operators are expected to lift up a maximum of 2 hours and a lay back of 4 hours for rostered shifts. Operators may by mutual agreement lift up or lay back in excess of these hours*

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providing SSR's Fatigue Management Program contents are observed. In emergency situations, the 2 hour notice can be waived.

Duty cycle of 4 weeks (currently 988 hours): While not agreed between the parties, there is a provision that enables review to reduce the Duty Cycle every 6 months.

Lifting of restrictions for provision of doctor's certificate: Just awaiting on final review of SSR

Decent pay increase: We are waiting to clarify SSR's proposed back pay and if that includes the proposed back pay increase are added to the current rate of pay before we agree on this.

The next proposed meeting has not been scheduled yet as correspondence will be sent via emails relating to the last couple of items. The RTBU believe we are very close to reaching an in principle agreement for you to vote on. We will keep members advised as to the progress of negotiations and will issue another Newsflash following the next meeting.

Not a member? Join today! If you have any questions, please contact the RTBU Head Office on (02) 9264 3400.