

## **FOOTPLATE**

## NEW SOUTH WALES BRANCH / LOCOMOTIVE DIVISION

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## **Driver's Roster Alterations**

Members are advised that the Locomotive Division is progressing multiple Disputes regarding the current spate of Diagram alterations. The Locomotive Division believes these alterations are unwarranted and deliberate breaches of the Drivers Rostering and Working Arrangements.

A delayed response from Sydney Trains has seen Members further inconvenienced as diagrams continue to be altered. The Loco Division seeks to ensure that Sydney Trains adheres to our agreed conditions of employment.

Sydney Trains has stated that the wholesale changes to Drivers Diagrams and Rosters were necessary and justified due to a perceived shortage of available drivers. Sydney Trains has cited clause 3.11 of the Drivers Rostering and Working Arrangements as allowing these alterations. The Loco Division does not accept this reasoning. Clause 3.11 has historically been used to enable changes to Diagrams to facilitate the running of trains in cases of major disruption or unforseen line closures resulting from flood, bushfire and the like.

A perceived shortage of available drivers is not a disruption. The Locomotive Division condemns the misapplication of this condition of employment. It is both disingenuous and contrived. We are tired of management's attempts to blame workers for their inability to manage the most basic functions of their business. This will not be tolerated.

The Locomotive Division reminds Members that there is no obligation to accept late advice of altered working. Should Sydney Trains fail to provide altered working within the agreed 72 hour notice period Members have the ability work to the times contained within the master roster under direction of the supervisor (DRAWA 3.6.4).

RAIL, TRAM & BUS UNION – NEW SOUTH WALES BRANCH LOCOMOTIVE DIVISION

PHONE: (02) 9264 3400 DEPT: 9 1347

FAX: (02) 9264 7679

WEBSITE: <u>www.rtbu-locomotive.asn.au</u> EMAIL: <u>nswloco@rtbu-nsw.asn.au</u>