

FOOTPLATE

NEW SOUTH WALES BRANCH / LOCOMOTIVE DIVISION

ISSUE 13: APRIL 2018

To: All Pacific National Intermodal Members - Parkes

PN INTERMODAL EA UPDATE

PN Intermodal Members Parkes are advised:

The Pacific National Enterprise Agreement for PNI has now been ratified by Fair Work Commission (FWC).

It is your legal contract of employment between you and Pacific National.

In particular, the only recognised enforceable Depot Specific Local Agreements are contained in the Enterprise Agreement. There is no ability to create or make up additional Local Agreements outside those already contained within the EA.

For any local agreement to be legally enforceable it MUST be agreed to, and contained within the EA.

Shift Lengths

Your shift length is provided for under Attachment 1 - Rostering Guidelines; Clause 6, in particular, if you have completed your rostered shift in the time posted on the roster, then PN must seek your agreement to work any time beyond what you have been rostered,

(See Attachment. 1 Clause 6.6.3, "employees may be asked to work up to the shift limit by agreement once the assigned task(s) are completed".)

PN cannot simply put a note in the depot instructions saying that you may be required to work up to 12 hours for further work if the shift is not rostered for 12 hours.

Lift up and Lay back.

There is no such thing as Auto lift up / lay back in the EA, what is provided within the EA is a means for PN to lift up or lay back train crew.

The provision for signing on is that you sign on at your rostered sign on time and that is it, if PN wish to lift you up or lay you back it MUST be Directly, (IE; In person, not via a text message or email) see Attachment 1 Clause. 9.1.

Also PN must provide reasonable notice, IE before the agreed time that you have advised PN you require to attend for signing on at you depot or Barracks location.

If you require any further information please contact your local RTBU Delegate or call Locomotive Division Head Office on 0292643400

RAIL, TRAM & BUS UNION – NEW SOUTH WALES BRANCH LOCOMOTIVE DIVISION

PHONE: (02) 9264 3400 DEPT: 9 1347

FAX: (02) 9264 7679

WEBSITE: <u>www.rtbu-locomotive.asn.au</u> EMAIL: <u>nswloco@rtbu-nsw.asn.au</u> Authorised by ROBERT HAYDEN Divisional Secretary