



FOOTPLATE

NEW SOUTH WALES BRANCH / LOCOMOTIVE DIVISION

ISSUE 5: FEBRUARY 2018

Sydney and NSW Trains Annual Leave Loading Update

For some time now the method of payment for Annual Leave loading has been an issue for our members, so after representation from the RTBU it was agreed by management that the leave loading would be paid out when future leave is being cleared.

On the 23rd of February the Executive Director of People and Corporate Affairs, Group Rail sent out message outlining the new arrangements.

However since the change was implemented there have still been issues with some members taking annual leave and not getting their leave loading entitlement or not getting paid the full entitlement.

The matter was again represented to rail management and an audit was conducted which identified circumstances where Sydney and NSW Trains employee leave loading balances are greater than their annual leave accrual.

An outcome of this audit is that the affected employees will have their owed leave loading, in this week's or next week's pay runs. This will ensure that when employees clear their annual leave, their leave loading entitlement will be paid when annual leave is cleared in the future.

You are advised to check your pay slips and if you have concerns please contact your local delegate or the Head Office.