



RTBU

NEWSFLASH

ISSUE NO.22

Monday, October 16, 2017

RTBU LOCOMOTIVE DIVISION • ENGAGING MEMBERS • ENSURING A FUTURE

PN NSW BULK EA 2017, Protected Action Update

Current Actions

- Overtime**
 - An indefinite ban is in place
- Lift Up Lay Back**
 - An indefinite ban starts at midnight tonight 16th October
- 48 Hour Stoppage**
 - 48 Hour stoppage starts this Saturday 21st October at midday

After Ten Days, PN Finally Respond By Saying No!

After failing to meet their commitments to respond in a timely manner, Pacific National Management has now sent correspondence to the RTBU. Unfortunately their correspondence can be summed up as a simple NO to the RTBU's revised positions. In most cases, they do not even bother to explain the reasons for rejecting these revised claims. This is disrespectful and shows a lack of understanding of what secure jobs with fair conditions mean to members and their families.

The RTBU have requested yet again that management meet with your bargaining team to try to reach a fair Agreement. Pacific National will not respond to these requests. This is in spite of Pacific National stating in their most recent newsletter that they '*remain focused on negotiating with the RTBU in good faith.*' The inconsistency between what Pacific National is telling their employees, as opposed to what they are actually doing, is further evidence of their contempt for the employees who keep the business profitable.

Authorised: Robert Hayden, Secretary NSW Branch Locomotive Division.
Rail, Tram and Bus Union, Level 4, 321 Pitt Street Sydney, NSW 2000

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We are also aware that the CEO and the new HR Manager have been out and about holding one on ones with employees asking what the issues are. If he is so concerned about the business why is he not talking to us or at least directing his managers to? It would seem they don't believe what the union is trying to negotiate is what you want. Considering this we encourage members to respectfully speak up and voice your concerns to all managers at every opportunity. Let them know exactly what you want!

Lift Up Lay Back Ban, Frequently Asked Questions

Q. If I choose to take protected action and not lift up what do I do?

A. If you receive a call to lift up, you politely advise you are participating in protected action and you will be in at your normal rostered time.

Q. If I choose to take protected action and not lay back, what do I do?

A. If you are phoned to lay back, you advise the caller that you are participating in protected action and you will be in at your normal rostered time. You then go in and sign on at your normal rostered time.

Q. I am on night work and normally get a wake-up call, What do I do?

You will instead need to set your alarm and make your way to work at your normal time, sign on and advise your supervisor / person who signs you on, that you are exercising your right to participate in protected action. Should PN refuse to sign you on, you should wait in the meal room or go back home until the time PN want you there. Your shift length starts from your originally rostered sign on time.

Members need to be aware that PN will not pay you for any so called lost hours.

If Members are given any written direction etc they should immediately phone a Union delegate of official.

Railtrain Labour Hire Members

Labour Hire members are not part of this industrial action and must work as directed by their supervisor / manager.

WITH STRONG MEMBER INVOLVEMENT WE CAN MAKE A CHANGE FOR THE BETTER BY MAINTAINING AND IMPROVING OUR CONDITIONS. TALK TO YOUR WORK MATES, PARTICIPATION IN "PROTECTED ACTION" IS ONLY OPEN TO MEMBERS OF THE UNION COVERED BY THIS PROPOSED AGREEMENT.

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