

PN NSW BULK EA 2017, Protected Action Update

Get Ready for More Action!

Members your **<u>second</u>** 48 hour stoppage will begin at 12pm tomorrow 28th October and end on the 30th October at 12pm.

Show management that you reject their attempts to strip away your hard won conditions that you rely on to provide for you and your families and that a two agreement smoke screen, doesn't fool anyone! Show them you are committed to one agreement with no loss of conditions for all!

For more details on the action, speak to your local delegate. If we stay strong and united, we can win a good Agreement.

Current Actions

48 Hour Stoppage

 48 Hour Stoppage starts Saturday the 28th October at Midday

Reminder

Labour Hire members are not part of this industrial action and must work as directed by their supervisor / manager

Authorised: Robert Hayden, Secretary NSW Branch Locomotive Division. Rail, Tram and Bus Union, Level 4.321 Pitt Street Sydney, NSW 2000



Preparation for stoppage this Weekend.

The following information is to prepare members for the upcoming stoppage tomorrow Saturday 28st October starting 12noon. Members should be aware that safety must remain a priority leading up to stopping work and getting home. There are legislative requirements around this and members must exercise caution before ceasing work.

Before leaving home you should ensure you take sufficient food and drink due to the fact that Pacific National has advised they may not transport you to your home depot when you cease work. <u>Just because they did it last weekend we cannot rely on them doing it this weekend</u>. You should advise your local delegate as to what train you are on and where you anticipate you will be at the time the stoppage starts.

Q. If I am on a train leading up to the stoppage what do I do?

A. When you first board the train you must advise the Train Controller and your supervisor you will be participating in protected industrial action starting at 12noon and request them to route your train to a safe stowage location and ask your supervisor, will Pacific National be providing you transport home. Once you arrive at the location stow your train as per normal stowing procedure.

If Pacific National advise they are not transporting you home, please contact your local delegate as early as possible so as we can coordinate getting you home.

One would hope that Pacific National will honor their pledge to get you "home safely everyday" however if, as they have threatened to leave you stranded, we will make every effort to assist in getting you home in a timely fashion. This may be through members assisting members or by you catching public transport.

Q. If I am discharging a train at 12 noon what do I do?

A. You should continue to discharge the train as normal until complete and you are in a departure road. You then advise your Supervisor and train control you are participating in industrial action and stow your train as per normal stow procedure. If it comes to 12 noon and you are still unloading, advise the unloader you are exercising your right to take protected action and ask the unloader to make the current wagon safe, to move clear of the train and to advise you when they are clear and if your train is right to proceed. Proceed to the nearest safe stow location as directed by the Train Controller / your supervisor and stow the train. You should also advise your local delegate of progress etc so, if necessary, transport can be arranged.

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Q. If I am loading a train at 12 noon what do I do?

A. When you sign on advise your supervisor you will be participating in protected industrial action starting at 12 noon. When you arrive at the train loader advise the loader of this. If it comes that time and you are still loading, advise the loader you are exercising your right to take protected action and ask the loader to make the current wagon safe, to move clear of the train and to advise you when they are clear and if your train is right to proceed. Proceed to the nearest safe stow location as directed by the Train Controller / your supervisor and stow the train. You should also advise your local delegate of progress etc so, if necessary, transport can be arranged.

Q. If I have a Labour Hire-Employee with me what do I do?

A. You inform the labour hire employee that you are participating in protected industrial action from 1200 noon and they should advise their employer of this.

Q. PN tell me I am not to leave my train what do I do?

A. You should advise Pacific National that you are participating in Protected Industrial Action from 1200m midday and request that the train be placed in a stow location to allow it to be stowed safely and to transport you back to your depot.

Q. The RTBU is sending out SMS's regarding the stoppage but I am sleeping and don't want to be disturbed what do I do?

A. Put your phone on silent so it does not disturb you and if needed contact your Delegate when you awake. If you can't place your phone on silent as you need to take a call let us know so we can take you off the SMS list.

Q. What happens if I'm travelling to a barracks location to go to rest?

A. When you sign on duty towards a barracks location for rest, advise your supervisor that you are participating in protected industrial action from 1200 noon and require to be returned to your home depot prior to 1200 noon. If they deny your request please advise your delegate or organiser so arrangements can be made to get you home.

Q. What happens if I'm at a rest location at 12 noon?

A. If you have arrived at a rest location prior to 1200 noon, advise your supervisor that you are participating in protected industrial action from 1200 noon and require to be transported back to your home location. If you arrive at 1200 noon advise the supervisor that you are taking protected industrial action and require to be returned to your home depot.

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- Q. On Friday do I accept my advice for a shift on Saturday?
- A. You only need to accept your shift if it is to start before 12noon Saturday.
- Q. On Saturday do I accept my shift for Sunday
- A. No
- Q. On Sunday do I accept my shift for Monday
- A. Only if the shift start time is after 12noon.
- Q. If I am at Port Waratah and rostered a Zone 3, can I be laid back to start after 12noon.

A. Yes

ONE AGREEMENT FAIR CONDITIONS

WITH STRONG MEMBER INVOLVEMENT WE CAN MAKE A CHANGE FOR THE BETTER BY MAINTAINING AND IMPROVING OUR CONDITIONS. TALK TO YOUR WORK MATES, PARTICIPATION IN "PROTECTED ACTION" IS ONLY OPEN TO MEMBERS OF THE UNION COVERED BY THIS PROPOSED AGREEMENT.

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Depot Meetings This weekend

WEAR YOUR UNION SHIRTS AND HATS

Port Waratah HBT

Saturday - <u>12 noon</u> Saturday till 6pm at HBT Gate 361 Industrial Drive Tighes Hill. Members are requested to attend assembly upon finishing shift.

Monday - From <u>6am</u> at HBT Gate. BBQ Breakfast, Please make every effort to attend. We will have a meeting at <u>9am</u>, however it is expected that all members make a concentrated effort to be there from 6am to show the Management team how strongly you feel about your EA. Watch them drive past in their Aston Martin, Audi's and Beamers!

Greta

Saturday - 12 till 4pm, Camp Road Entrance **Sunday** - 10 till 2pm, Camp Road Entrance

Lithgow

Saturday - 12 Noon Depot Entrance

Gunnedah

Saturday - <u>0800</u> Saturday till 1500, Out front of PN office Gunnedah. (Please do not park on the Hotel side, as this area is frequented by elderly patrons)

Inner Harbour

Saturday - <u>1100</u> until 1800 at IBT Gate Tom Thumb Road. <u>Meeting at 1230.</u> **Monday** - From 7am till 1pm

(bring a packed lunch, a chair and wet weather apparel)

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Not a member? Don't delay - join your union and get involved now! locoexpress.com.au