

# COMBINED RAIL UNIONS 2017 ENTERPRISE BARGAINING

Update No. 14

## TIME TO GET REAL ABOUT A FAIR AGREEMENT

The Combined Rail Union delegates and representatives met with management on the 17<sup>th</sup> October to tell them to stop the games and get real on a good Agreement.

### PROGRESS ON YOUR BIG ISSUES

Our Issues	Rail Entities Response
Fair redeployment and redundancy rights contained in a legally enforceable document	<ul style="list-style-type: none"> <li>• Agreement on a Deed containing those issues.</li> <li>• No Agreement on the structure of the final Redundancy and Redeployment process and payments.</li> </ul>
A flexibility clause (Clause 12) that provides an opportunity for additional bargaining where members want to undertake it and security where members do not	<ul style="list-style-type: none"> <li>• No Agreement to delete the Station Staff, Cleaners and Fleet Maintenance groups from the provisions of Clause 12</li> <li>• No final Agreement regarding Train Crew and Infrastructure to preserve the rights of union representatives in the process. Management continues to try to change the clause to allow them to take a proposal to employees without the agreement of union representatives.</li> </ul>
A committee to help address issues with the contracting out of work to third parties	No Agreement on the establishment of a committee no to providing the information
Quicker, fairer and more transparent provisions for dealing with Disciplinary and Safety Investigations	Management will not commit to clear timetables and definitions
Payment of professional development costs and recognition of the professional engineer program	Management has not agreed to these claims
A pay offer that recognises and reward productivity gains delivered by the rail workforce over the last three years	Rail management continues to refuse to recognise the contributions made by the workforce to the growth in passenger numbers

### NEXT STEPS

Union delegates and representatives will meet with management next Tuesday (24<sup>th</sup> October) and Thursday (25<sup>th</sup> October) in a final effort to reach agreement on your claims for a fair Agreement that recognises and rewards the rail workforce.

Please distribute this bulletin throughout your workplace  
If you have any questions or require more information contact your union

