



# Pacific National Bulk & Coal Protection Action Ballot



September 29, 2017

## **Congratulations on Protected Action Ballot Success!**

Congratulations on winning your ballot for a protected action ballot. Over 79% of members said it is time for action.

By standing together and returning a strong YES vote, you have shown management that you are still strong and united in your demands for a good Agreement.

Predictably, management has responded with a letter packed with scare tactics and silly propaganda to try to distract you - RTBU members will not fall into such an obvious trap.

### **What Happens Next**

Together we prepare for action but do not take any industrial action yet. Organisers and delegates will be talking to delegates and members between now and when your RTBU team meet the company next week. Pacific National have been sent a clear message, let's see if they have heard it!

The RTBU Office must formally notify Pacific National of the action(s) you choose to take by providing between three and five clear days' notice, depending on the type of action. The RTBU Office will manage compliance with the industrial action laws so that any action is lawful and protected.

Remember that non-members must not participate in any industrial action. Non-member industrial action is unlawful and could result in a large fine and/or disciplinary action. Protected action is only available to union members. Any non-member who is covered by the EA and wishes to participate in industrial action at Pacific National must join the union now at [www.locoexpress.com.au](http://www.locoexpress.com.au). It's time to ask your workmates – which side are you on?

To get the facts on protected action and what you need to do to win a good Agreement that secures jobs and locks-in fair conditions – speak to your delegate today.

**Not an RTBU member, now is the time to join at [www.locoexpress.com.au](http://www.locoexpress.com.au)**

In Solidarity,

Your RTBU team.

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