



**RTBU**

# NEWSFLASH

ISSUE NO. 10

Tuesday, July 04, 2017

RTBU LOCOMOTIVE DIVISION • ENGAGING MEMBERS • ENSURING A FUTURE

## PN NSW ENTERPRISE AGREEMENT

Last Wednesday and Thursday, your EA delegates and officials again met. The parties had last met two weeks prior, and the RTBU had made clear to Pacific National that it required the company to come to a position on and discuss our four priority clauses at that meeting and further advise the company's position on a proposal the RTBU had put to them on contract of employment (Casuals and Labor Hire).

### The Priority Clauses

#### **1&2) Consultation & Change and Dispute Resolution**

Pacific National made it clear they do not intend to change their philosophical view in relation to not allowing an independent umpire (the Fair Work Commission) to have the ability to rule on a dispute. They only want conciliation which means that the FWC could only make a recommendation that the company is not legally obliged to follow. Considering Pacific National's actions over the past few years & particularly the period of the current EA, we advised Pacific National that their employees will not accept this option.

#### **3) Contract of Employment (Casuals & Labour Hire)**

Pacific National advised it needed more time to consider the RTBU's proposal. The RTBU had provided the company with an option that involved some concessions in an attempt to gain some benefits in another couple of areas. The offer is on a take it or leave it basis, with our original log of claims to remain if refused.

#### **4) Redundancy**

Although Pacific National have agreed to keep the existing provisions in relation to the number of weeks per year of service, they are still declining to accept the need for a transparent process in selecting members for redundancy and offering voluntary swaps. This is in contrast to at least two FWC decisions. They seem to think that what is in the current agreement covers this matter off.



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Over the two days, the parties did manage to complete going through each other's logs of claims for Part A. A number of clauses have been agreed in principle, some are part agreed while there are several ( including the four mentioned above ) where the parties remain wide apart.

Agreement was reached that:

1. Prior to our next meeting, PN would provide an updated Part A document and a table of notes depicting where each party stands.
2. We would again meet on Thursday 13th June to go through the document to ensure accuracy before starting Part B.
3. The RTBU would be conducting depot tours to discuss progress (or lack of) with members.
4. The RTBU would as part of good faith bargaining be formally writing to PN seeking permission to release to members a copy of the companies Log of Claims (their concept document).

Understanding the difficulties of members being able to attend in remote areas as part of the depot tours we will be focusing on those areas. As well as face to face meetings we will be conducting a number of phone conferences with members. Look out for a separate newsletter with dates and times shortly

**Not a member? Don't delay - join your union and get involved now! [locoexpress.com.au](http://locoexpress.com.au)**

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