

June 28, 2017

Aurizon Coal - Rosters

Barracks Advice Dispute

After several complaints regarding rostering practices by Aurizon Coal when sending crews to barracks, on behalf of members, the RTBU has lodged a formal dispute with the Fair Work Commission.

The dispute covers how Aurizon advise of jobs and changes they make, and therefore will also cover recent changes that have occurred due to the recent implementation of Blank Line Zone Rostering at the Mayfield Depot.

As soon as a date for the FWC conciliation meeting is known we will let members know.

New Roster Concerns

The RTBU has been in discussion and correspondence with Aurizon Management over the poorly handled introduction of the new roster. Management have advised that there were several issues that impeded the introduction, including:

- Staff availability in the rostering section, and
- The unusual amount of employees who were off sick during this time.

They have assured us that measures have been put in place to ensure roster postings and advice are corrected and that a consistent approach will be taken in relation to how issues that arise are dealt with.

Members should report any concerns they have to their local work place delegates.


Attached is a guide that the RTBU has put together on how we believe rostering and advice should be conducted under the Enterprise Agreement although the final rostering and advice process will be confirmed via the dispute process underway with the Fair Work Commission. Once this is finalised we will circulate to all members.



•Master Roster is Posted and Shows all Known shifts (Zones)




•Coal Train Schedule is provided to Rail Operators at 12 noon each day from HVCCC




•Rail Operators can view the Coal Train Schedule in its working draft form through the HVCCC's, IPS computer system . This can be done at any time. Clause 35.1.4 is redundant as no provisional programme is provided.




•Rail operators assign their crews to the Rail Schedule



•Between the hours of 0900 and 1130am, Aurizon are to advise Train Crew that are signing on the next day between the hours of 12am (midnight) and 6am , of their Train Number and sign on time for that day (the next day) (Clause 23.2 Notice Period)



•Between 3pm and 530pm Aurizon are to advise Train Crew that are signing on the next day between 6am and midnight, their Train Number and sign on time for that day (the next day) (Clause 23.2 Notice Period)



•At 4pm each day Aurizon will post the Daily Working Roster. Clause 35.1. It should contain the following days shift/s up to 6am the subsequent day.




•Train crew may be lifted up or layed back from the sign on time that they were advised as per 1 or 2 above (this can happen twice only)




•Crew signs on



•If working a local shift this is the end of the process.




•If working to a rest location the crew reports a sign off time and confirms how much prior notice he/she requires for a wake up call.



•Crew rests until receiving a wake up call from Aurizon



•Crew prepares for sign on



•Crew signs on as per clause 24.7