



RTBU

Update: Railtrain Enterprise Agreement Negotiations 2017

On Thursday 20 April 2017 the RTBU met with Railtrain for the first time to discuss Railtrain's proposed Enterprise Agreement (EA).

As members would be aware, Railtrain has notified all employees that it has developed a new EA and that it would like that EA to be voted on as soon as possible. In response, the RTBU has written to Railtrain to remind them of their legal obligations during bargaining. The RTBU has genuine concerns about the limited timeframe and whether the company will adhere to their legal obligations - like listening to our members' views and providing reasoned responses to them. The company's sense of urgency in getting this completed is entirely unnecessary and unreasonable.

Recently, the RTBU sent out a survey to Railtrain employees regarding the EA. Within 12 hours, responses started coming in with consistent issues being identified such as payment for training and rostering conditions applicable to Railtrain employees when working for operators who have their own rostering codes and conditions.

The RTBU is committed to tabling and discussing as many issues as possible for our members. It is imperative that we work together in order to develop a new EA that will benefit everyone who is employed by Railtrain and that the terms and conditions of the EA are drastically improved so that RTBU members can enjoy a higher standard of living.

At this point in time, discussions are still preliminary. However, the RTBU intends to meet with Railtrain again soon and on an ongoing basis before the EA is put out for a vote. The RTBU does not intend on rushing the process so that a new EA can be approved. Instead, it is our intention to carefully work through the EA in order to ensure that nothing is overlooked and that all issues that need to be addressed are addressed.

In the meantime, it is important that as many people as possible get involved in the process. You can do this by filling out the survey that we have put together (if you are an RTBU member and have not received this or are a non-member and would like to join and get involved, please contact your relevant RTBU branch/division). It is equally important that employees start talking about the EA in their workplace, and further that employees gain an understanding for themselves of the bargaining process and how it impacts everyone employed by Railtrain.

If you require any further information regarding either the Railtrain EA negotiations or the bargaining process in general, please do not hesitate to contact your State RTBU branch/division.

We will keep members updated as bargaining progresses.

Rail, Tram & Bus Union Australia **The Power of Union**

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