



RTBU NSW LOCO DIVISION NEWSFLASH

Monday 13th February 2017

To All Pacific National Members

Redundancies across Pacific National

After a long hard fight the seven locomotive drivers represented by the RTBU NSW Locomotive Division have won an appeal against Pacific National (PN) after being made forcibly redundant in July 2015.

In a decision which has delighted the RTBU NSW Loco Division and the loco drivers, the Fair Work Commission (FWC) rejected PN's claims that these dismissals were genuine redundancies and remitted their unfair dismissal applications to the FWC for re-hearing.

The Fair Work Commission found that Pacific National failed to minimise the impact of forced redundancies by way of redeploying employees to the employee's enterprise or an associated entity of Pacific National in a manner known as "VR Swaps".

PN knew at the time that these dismissals took place that there were potential VR Swap's that these Loco Drivers would have redeployed into, but failed to pass this information onto the affected employees.

Since this decision was handed down we have been advised that PN are once again making employees redundant, this time at their Antiene depot.

In an effort to reduce and or try to mitigate the impact of this new round of forced redundancies, we are seeking any PN members who would consider a VR Swap regardless of what PN entities (business units) they belong to.

Any interested members in a VR Swap, should send their name, Home Depot and which Enterprise Agreement they work under to Kevin Pryor by emailing or faxing to the following:

1. Fax 02 9264 7679
2. Email nswwho@rtbu-nsw.asn.au

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