



RTBU

NEWSFLASH

ISSUE NO.2

27th January 2017

RTBU LOCOMOTIVE DIVISION • ENGAGING MEMBERS • ENSURING A FUTURE

PN NSW ENTERPRISE AGREEMENT

First Negotiation Meeting Held

Earlier this week your RTBU Negotiation Team has met with PN NSW/ VIC to progress negotiations for the new EA.

PN announced that as far as they were concerned the EA will be named Pacific National Bulk Rail EA 2017. They provided the group with a further overview of what they seen as the challenges ahead and provided your delegates with a draft "**Concept**" document on what the company considers Part A clauses. (Part A being common conditions for all classifications). They advised classification specific sections will be provided at a later date.

The document contained a whole host of outlandish claims fitting of what one would expect from Pacific National. Some of these claims are;

- Regional sign-ons - Pacific National want you to sign on anywhere within a 'region';
- Abolition of DIL Days
- Certificates for just about every time you take sick leave
- 180 Day Duty Cycles
- Abolition of APM – Back to paying shift penalties as you work them
- Abolition of the ERC
- Reduction of Consultation provisions
- Reduction of Dispute Resolution Process: and
- Removal of the RTBU as a party to the enterprise agreement;

And the list goes on.

The company claimed this is just a concept agreement, however it was clearly a document drafted by lawyers and aimed at reducing entitlements and limiting employees entitlements to the lowest denominator short of base award conditions. The union advised the company we would not negotiate from such an agreement as we did not intend on blindly conceding current employee conditions and entitlements. We did, however, inform PN that we would be prepared to start discussions based upon the Coal EA as the starting point.



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Agreement was reached that your delegates would provide a Part A document to the company at next meeting and we could then both negotiate from both parties concept documents. The Union raised a number of concerns surrounding the companies stance and questioned who exactly their proposed agreement would cover as at this point in time it is unclear.

The next meeting is scheduled for Tuesday 7th and Wednesday 8th February.

Members will be kept informed as matters progress. Please ensure your contact details are up to date so as you receive the latest information. Additionally keep an eye on locoexpress.com.au for further updates.

Your Delegates

Mark Supple	Morandoo
Warwick Ainsworth	Morandoo
Jimmy Ukmar	Enfield
John Quirk	Moss Vale
Brendan Hicklin	Enfield (Vic)
Ronald Simmons	Parkes
Martin Bennett	Moss Vale

Steve Prisk	HBT
Mark Forster	HBT
Dale Walsham	HBT
Dave Roberts	Gunnedah
Greg Brooking	Lithgow
Wayne Pallant	IBT

Authorised: Robert Hayden, Secretary NSW Branch Locomotive Division.
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Not a member? Don't delay - join your union and get involved now! locoexpress.com.au