



SYDNEY TRAINS REFORM

TRAIN CREW - NEWSFLASH

11 August 2016

Sydney Trains Reform: latest update

Members are advised that after a break of approx 5 months Sydney Trains has recommenced the discussions on the Clause 12 reform items although Sydney Trains now wants to focus on work package 2 (EA Clause 12.2 – Rostering and Working Arrangements).

An initial meeting occurred on the 9/8/16 at which the Company gave a very brief overview on why there had been such a delay and also that they now had a proposition which has been signed off/approved by the Minister and Government to put to the RTBU on a package of reforms.

Sydney Trains advised us that as far as Sydney Trains was concerned they no longer wanted to discuss work package 1 (clause 12.1 of the EA) which covered the aggregation of allowances / simplified pay as the proposed payroll system is not able to deal with the complexities of existing payroll / allowance entitlements etc.

We made it clear that whilst that may be the position of Sydney Trains it may not be the view of the RTBU and we would respond after discussion with and feedback from Delegates and Members in regards to achieving an aggregated wage and or consolidate allowances/payment outcome.

The RTBU advised Sydney Trains that:

- Our position had not changed from the detailed proposal we gave them earlier this year as developed by Delegates and endorsed by members.
- Before we even could consider their package of reforms we would require the full document/proposition and then time to consider the detail and the impacts,

Sydney Trains agreed that they would be in a position to provide details of their proposition to us on Thursday 10/8/16.

At the meeting on the 10/8 Sydney Trains gave a brief overview of their proposition and after some initial general discussion left to allow the RTBU time to consider their proposition and the parties will meet again on the 23/8/16 for RTBU initial feedback.

We have agreed to set Tuesday's and Thursday's aside as required for further discussions.

It has been agreed that a combined Delegates meeting will be arranged (*subject to the outcome of discussions*) for Delegates to provide guidance on how we should proceed based on what had been previously endorsed by Delegates and Members.

Members will be advised of any discussions as they occur and when depot meetings are arranged to brief and get feedback/comment from members on the Sydney Trains/Governments proposition.

Unless you hear it and or see it in writing from the union, it is probably a rumour. You shouldn't hesitate to contact your delegate, the Divisional Office and or send an email to the dedicated RTBU Member email address: sydneytrainsreform@rtbu-nsw.asn.au.