



# RTBU NSW LOCO DIVISION NEWSFLASH

Wednesday, June 08, 2016

## Aurizon Mayfield Coal

### Report on Recent Depot Meeting

Last week during the shutdown members met with the local Organiser to discuss and resolve a number of workplace issues.

### Union Representation.

As recently advised, we have called for nominations for workplace delegates. During discussions at the meeting it was decided a more effective approach would be to have one union delegate per roster team. Consequently the call for nominations will be altered and extended to incorporate this decision.

### Health and Safety Representation

Members expressed concerns regarding the effectiveness of current WHS consultation arrangements. It was resolved that the Union write to the company to request a new consultation arrangement of one HSR per roster team. It is noted the company has today sent out an expression of interest for two HSR's. The RTBU has written to Aurizon and requested the nominations be recalled and consultation begin on a new arrangement.

So as members can be fully informed on WHS, also attached to this newsletter is the "Consultation Code of Practice" that companies must comply with to consult their workers on WHS matters. All members are encouraged to read this document so as to gain a better understanding of WHS consultation. Further information can be found at;

<http://www.legislation.nsw.gov.au/maintop/view/inforce/subordleg+674+2011+cd+0+N>

<http://www.workcover.nsw.gov.au/law-and-policy/legislation-and-codes/codes-of-practice>

### Matters of Concern.

Members raised a number of concerns that it wants the RTBU to follow up on. These issues are listed below and will be addressed as the details of each issue and any possible solutions are identified with delegates. Members will be advised in due course on these matters.

- In cab Recording

**RTBU NSW LOCOMOTIVE DIVISION**

Authorised:

R Hayden, Divisional Secretary

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- Bullying and Intimidation by management
- HSR Representation
- Forced taking of Holidays
- Re advice regarding barracks working
- Sick days at 8 hours versus 40 hours a week – some paid some not
- Crew not being advised of what shift length they are when first advised
- Non provision of meal breaks
- Accommodation Standards – Quirindi Guest House
- Microwaves required on all Locos
- Personal Carers Leave – rolling calendar year
- Timesheets being altered – no advice of such, copies required back in writing of changes
- Company refuses to put any answers on any issue back in writing
- Continual infringements into book off days
- Social Media Policy
- Medical Certificates
- Application of X Day dispute
- 14.5 hour shifts / car driving
- Refusal to pay expenses for enroute barracks cancelations

## Future Meetings.

Members meetings will be scheduled each shutdown to allow members and delegates to meet and discuss workplace issues. To keep up to date on all matters loco, visit [locoexpress.com.au](http://locoexpress.com.au)

**Aurizon thinks your business is their business  
... tell them it's not on.**



# ZEROTRUST

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