



RTBU NSW LOCO DIVISION NEWSFLASH

Thursday 4th December 2015

QUBE EA Update

Members have once again rejected the Company's EA and as such we have no alternative but to commence the formal process to conduct a Protected Action Ballot.

Whilst the Division and Delegates have made every effort to negotiate an outcome suitable to members, the Company has refused to agree on a number of matters which have resulted in the rejection of 2 Company proposed Enterprise Agreements.

Our main aim has always been to achieve an outcome which gets all members on the same rate of pay (inclusive of fair annual wage increases) and conditions without any one group of members being disadvantaged.

A survey will soon be sent to every member seeking feedback on what form of Protected Industrial Action they would be prepared to take should a vote for Protected Industrial Action be successful.

The survey results will be used to prepare the necessary formal documentation which needs to occur prior to the formal ballot taking place.

It must be emphasized that only RTBU members will be able to take part in the formal Protected Action Ballot and participate in any Protected Industrial Action should it be necessary.

While we proceed with the above course of action we will continue to make every effort to continue discussions with the company in an effort to reach an outcome which Members are able to support.

Members will be kept informed on the progress of negotiations through newswatches and Loco Express. Your negotiating team will continue to push for the EA that members deserve.