



# SYDNEY TRAINS REFORM

## TRAIN CREW - NEWSFLASH

16 November 2015, No. 3

## Sydney Trains reform update

The Sydney Trains reform process is still in its very early stages. There is a lot of work to be done before RTBU Train Crew Delegates and Executive are able to make any predictions on whether a possible package that meets the key objective – protecting your wages and conditions – can be found.

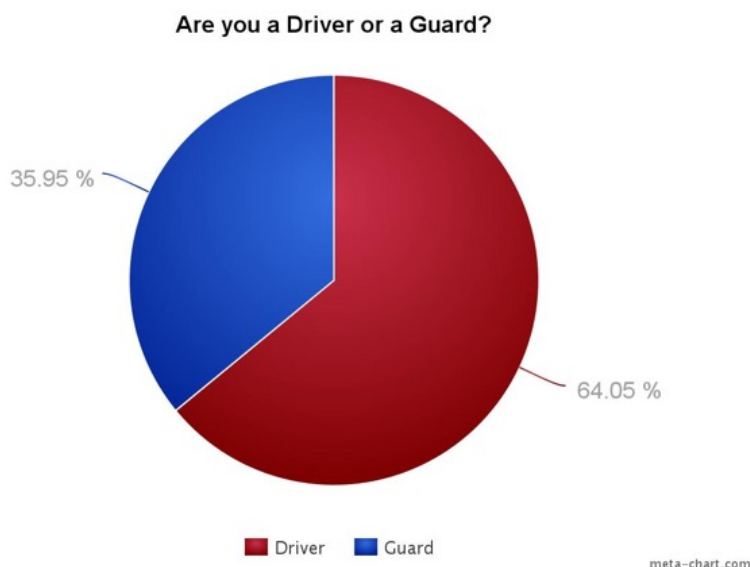
The following information will give you an overview of the latest in the reform process.

### What members think

The second Sydney Trains reform member survey, which looked at some of the specifics of the Sydney Trains' reform process, has now closed and the results have been analysed.

More than 530 RTBU members recently completed the survey – a real sign of the engagement from members in the issue. These surveys are vital in giving the RTBU an understanding of members views on key issues, so thank you to everyone who took the time complete it.

Below is an overview of the survey findings:

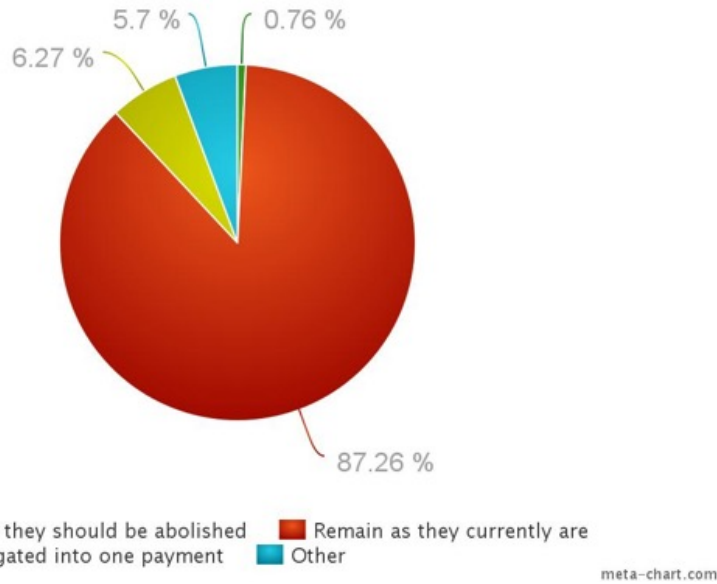




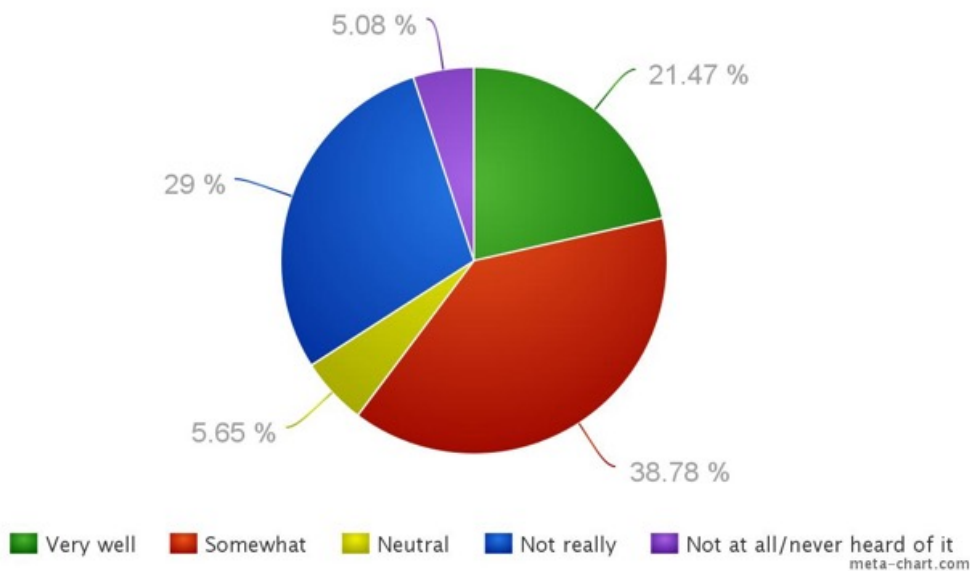
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What would you like to see happen to lift up/lay back payments?



How well do you understand Sydney Trains' "cluster depot" proposal?

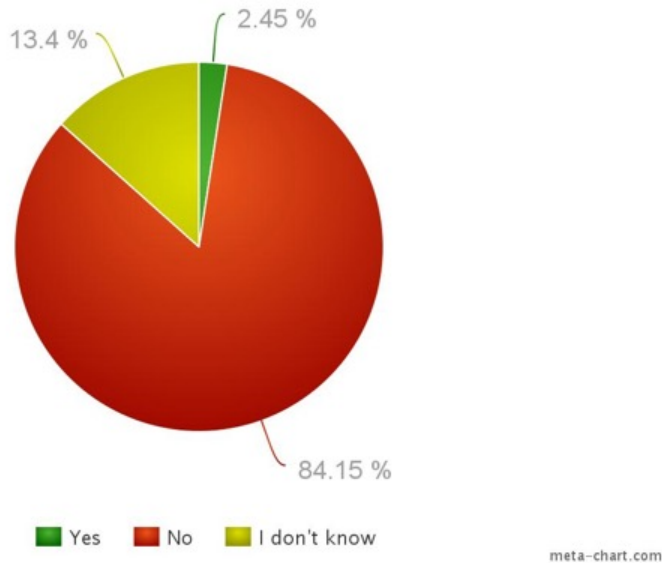




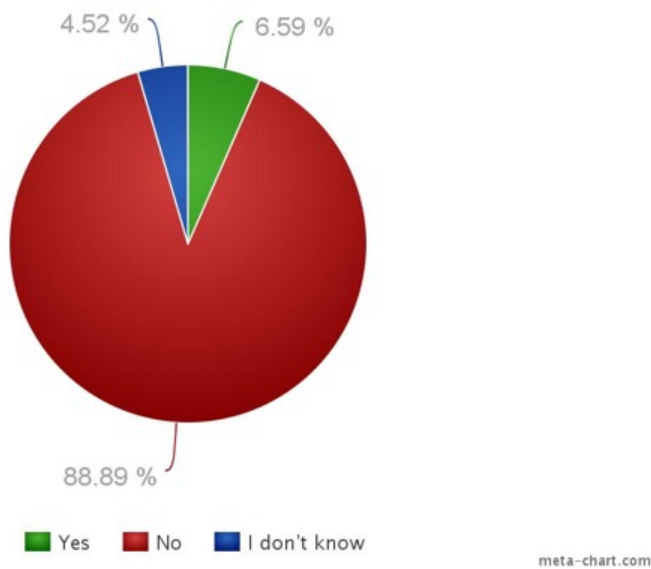
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Do you agree with Sydney Trains' Cluster Depot proposal?



Do you support the full sectorisation of Train Crew?

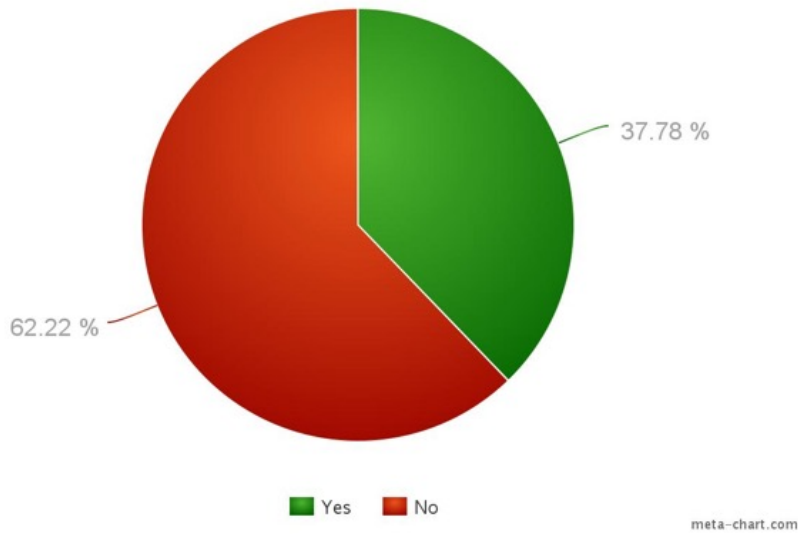




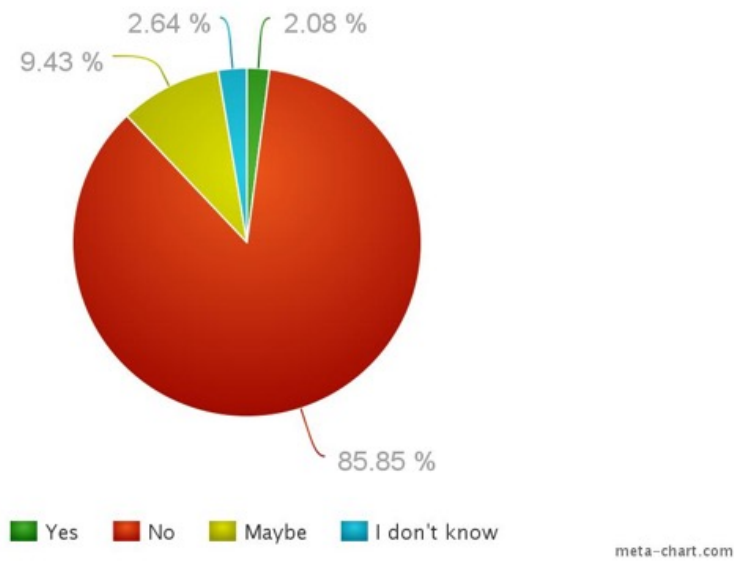
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Have you seen the concept rosters developed by Sydney Trains?



Would you agree to a maximum daily rostered shift limit of 9 hours, paid at ordinary rates?

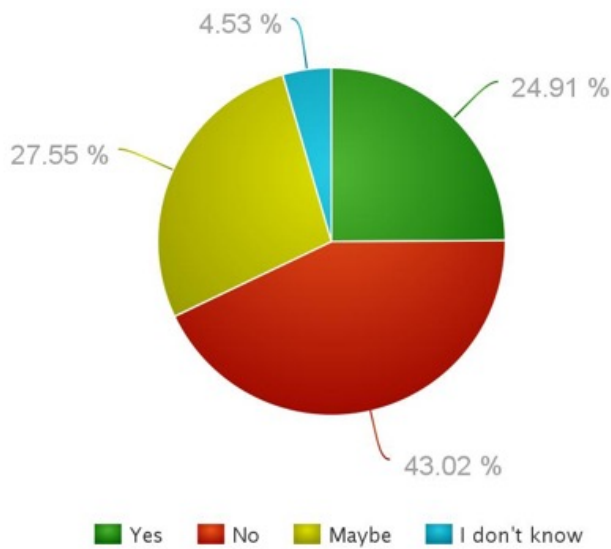




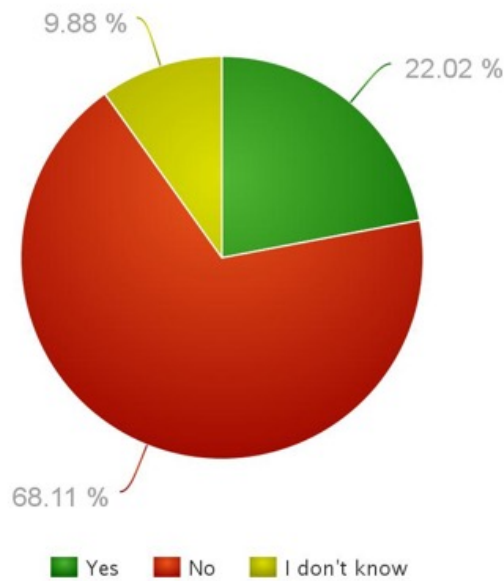
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Would you support an increase to 9 hours if it was linked to the introduction of and 8 and 9 day fortnight?



Are you prepared to consider an increase in mileage?

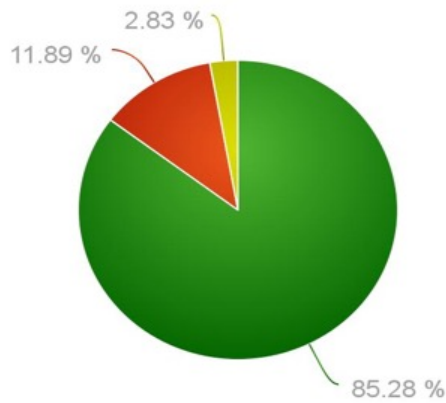




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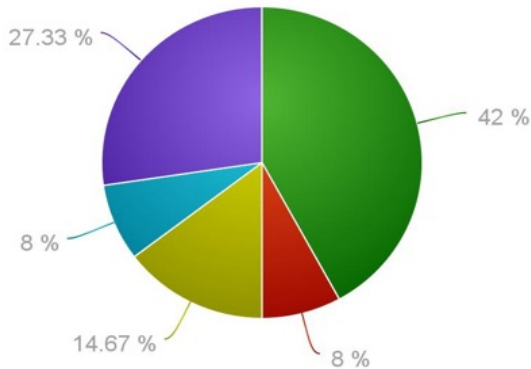
What of the following do you agree most with? Payment for working in excess of 209 should:



■ Remain as currently paid   
 ■ be included in your hourly rate  
■ be paid as an aggregate allowance across all depots

meta-chart.com

If you answered yes to the previous question which of the following do you think would be most appropriate?



■ 217-250   
 ■ 250-300   
 ■ Unlimited with an 8 hour maximum shift limit  
■ Unlimited with a 9 hour maximum shift limit   
 ■ Other

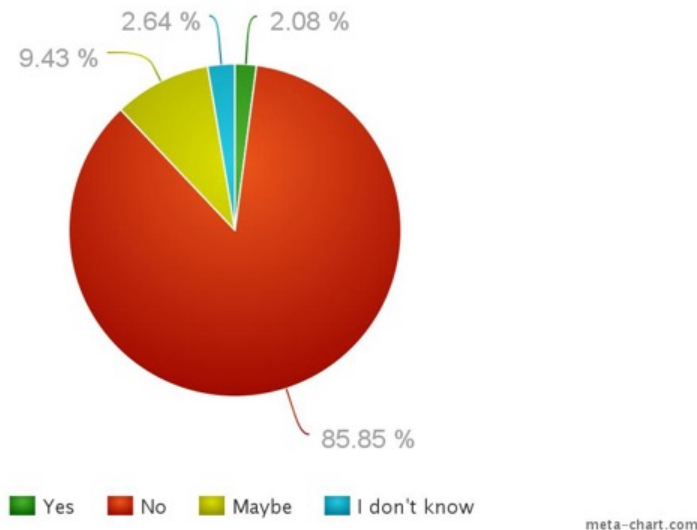
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Would you agree to a maximum daily rostered shift limit of 9 hours, paid at ordinary rates?



### Working group

An initial combined working group meeting took place on Wednesday 11 November to set the ground rules for when the four working groups start from Monday 16 November. It is clear that there will be overlap across all the areas which each working group will be taking the lead on.

It is important to note that the working groups are not negotiating, but rather purely meeting to discuss and, if possible develop, a number of options for consideration by delegates.

Unless your working groups delegates, depot delegates and Executive can be confident that any potential package/s meets the requirements set by members (which will be based on regular surveys, depot tours, Newsflashes and delegate meetings) then no in-principle agreement will be given.

Change to any existing conditions and or allowances/payments as provided for in your EA can only be changed if there is agreement with the RTBU and affected Train Crew members.

### And finally, remember...

Unless you hear it and or see it in writing from the union, it is probably a rumour. You shouldn't hesitate to contact your delegate, the Divisional Office and or send an email to the dedicated RTBU Member email address: [sydneytrainsreform@rtbu-nsw.asn.au](mailto:sydneytrainsreform@rtbu-nsw.asn.au)