



RTBU NSW LOCO DIVISION NEWSFLASH

October 14, 2015

Pacific National Dispute re Introduction of Casual Drivers to NSW / VIC Business

An Update on Mondays Fair Work Proceedings

Pacific National maintained the position that there is no dispute and no employees are unhappy or affected by introducing casuals.

Your union maintains that there is no need for casuals as other forms of employment such as permanent part time, should be explored and that recent and future redundancies further enhances the argument to not use casuals.

We put forward that the use of casuals is being seen by our members as a means of PN reducing their overtime and an attempt to reduce permanent positions so as to casualise its workforce.

It should also be noted that while PN have been recently advising members that the use of casuals will assist them in giving employees DIL days off, they advised us last week that when they carried out their initial analysis and budget, the thirty intended casual employees were not taken into consideration for this purpose.

As no agreement could be reached on the matter, the RTBU has now written to the FWC requesting to move the matter to formal arbitration.

The Next Steps

To demonstrate to Pacific National what you think about their plans, members are encouraged to make their feelings known to management. Lodge a dispute notice! If you have not already done so, email the union outlining your concerns and why you want us to represent this matter.

The next step will be the FWC advising of when the hearing/s are to commence. Members will be kept informed via email and Loco express - <http://locoexpress.com.au/>

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