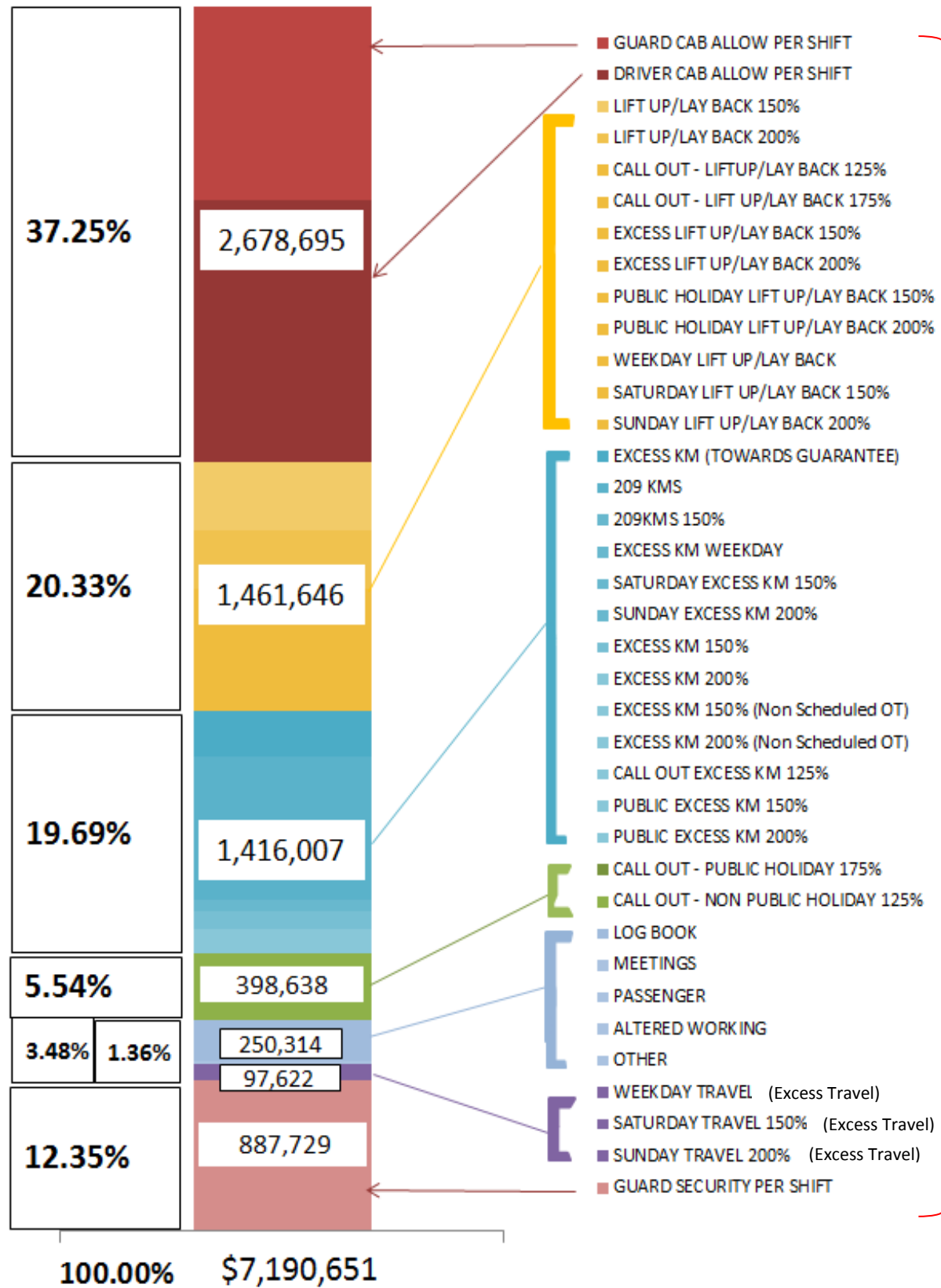


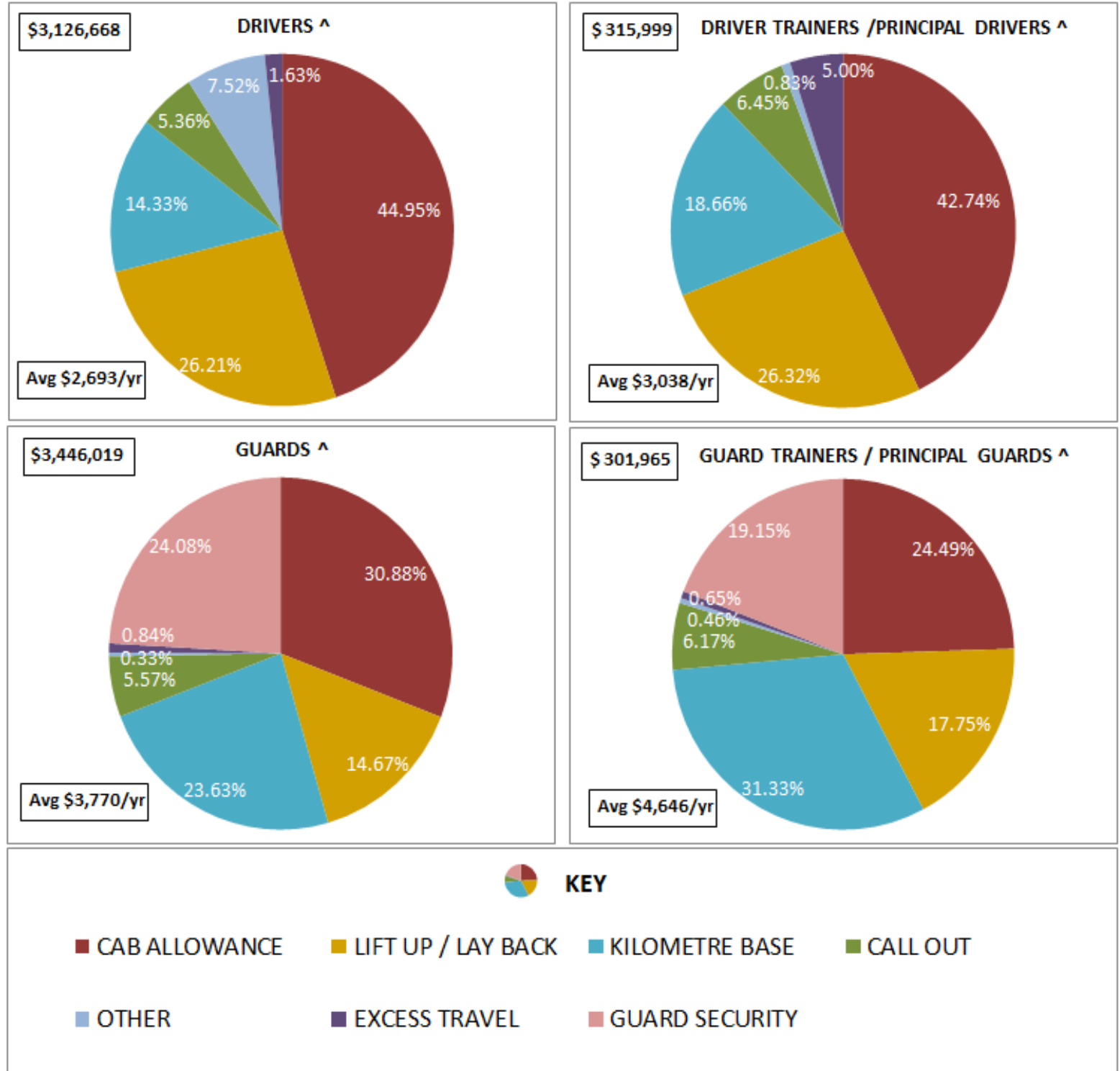
SIMPLIFIED PAY – ALLOCATION OF CLAIMS/ALLOWANCES (FY14/15)

% Allocation by Position (Total \$7,190,651)



- GUARD CAB ALLOW PER SHIFT
- DRIVER CAB ALLOW PER SHIFT
- LIFT UP/LAY BACK 150%
- LIFT UP/LAY BACK 200%
- CALL OUT - LIFTUP/LAY BACK 125%
- CALL OUT - LIFT UP/LAY BACK 175%
- EXCESS LIFT UP/LAY BACK 150%
- EXCESS LIFT UP/LAY BACK 200%
- PUBLIC HOLIDAY LIFT UP/LAY BACK 150%
- PUBLIC HOLIDAY LIFT UP/LAY BACK 200%
- WEEKDAY LIFT UP/LAY BACK
- SATURDAY LIFT UP/LAY BACK 150%
- SUNDAY LIFT UP/LAY BACK 200%
- EXCESS KM (TOWARDS GUARANTEE)
- 209 KMS
- 209KMS 150%
- EXCESS KM WEEKDAY
- SATURDAY EXCESS KM 150%
- SUNDAY EXCESS KM 200%
- EXCESS KM 150%
- EXCESS KM 200%
- EXCESS KM 150% (Non Scheduled OT)
- EXCESS KM 200% (Non Scheduled OT)
- CALL OUT EXCESS KM 125%
- PUBLIC EXCESS KM 150%
- PUBLIC EXCESS KM 200%
- CALL OUT - PUBLIC HOLIDAY 175%
- CALL OUT - NON PUBLIC HOLIDAY 125%
- LOG BOOK
- MEETINGS
- PASSENGER
- ALTERED WORKING
- OTHER
- WEEKDAY TRAVEL (Excess Travel)
- SATURDAY TRAVEL 150% (Excess Travel)
- SUNDAY TRAVEL 200% (Excess Travel)
- GUARD SECURITY PER SHIFT

These 37 claims/allowances make up 3.7% of total payroll costs paid to Train Crew in FY14/15* (3.8% in CY13)



^ Excludes:
 - Non Train Crew Rate Reference (Secondments etc)
 - Earnings Codes when Train Crew are Not on Roster (Maternity Leave, Long Term Sick etc)
 - Trainees not on Roster (Driver - 1 Year Trainee & Guard - 1 Year Trainee)